

CHAPTER 7

TTT Codes, Abbreviations and Definitions

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A)

R)

R)

R)

R)

D)

R)

Table 1

| PROGRAM CODES | | | |
|---|--|---------------------|---------------------|
| COUNSELING AND REFERRAL SERVICES ONLY | | | |
| Code | Service & Registration Requirements (Must also meet Educational Requirements below) | Code Status* | Status Date* |
| RE-1 | Honorably discharged from active duty on or after 10/1/90 or within 1 year of honorable discharge from active duty. Must have at least six years active duty service at registration. Registered on or after 3/8/02. | A | 2002 |
| RE-2 | Current member of the Selected Reserves with at least six years total service. Registered on or after 3/8/02. | A | 2002 |
| RE-3 | Registered prior to 3/8/02. DOD civilian participant. | N | 2002 |
| RE-4 | Registered prior to 3/8/02. Received Stipend funding with old program. <i>This was determined by policy not law and this group was incorporated into the AD-5 Group a few years after the 2002 legislation.</i> | I | 2002 |
| RE-5 | Registered prior to 3/8/02. Received IG funding only with old program. <i>This was determined by policy not law and this group was incorporated into the AD-5 Group a few years after the 2002 legislation.</i> | I | 2002 |
| RE-6 | Registered prior to 3/8/02. Less than 6 years service. | N | 2002 |
| RE-7 | Registered between 10/6/99 and 3/8/02: Missed the cut-off dates for funding; registered after repeal of original Troops to Teachers program on 10/05/99 and before new legislation on 01/08/02. | N | 2002 |
| RE-8 | Registered prior to 3/8/02. Separation date prior to 10/1/90. | N | 2002 |
| EDUCATIONAL REQUIREMENTS | | | |
| Note: All above categories must meet the minimum education/referral requirements of at least the equivalent of one year of college (24 credit hours) or meet state requirements for teaching vocational subject. | | | |
| Those who have at least 24 credit hours but less than a baccalaureate degree will only be eligible for referral and financial assistance related to vocational certification expenses/vocational employment. A vocational survey must be on file indicating at least 6 years experience in a vocational or technical field. | | | |
| Those with at least a baccalaureate degree will be eligible for referral and financial assistance regarding either vocational or academic certification/employment. Must submit at least one survey (vocational or academic). Referral will be based on the survey(s) submitted. | | | |
| * Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first. | | | |
| A = Code currently assigned and actively used. | | | |
| A(R) = Code currently assigned and actively used but there has been a revision to original definition. | | | |
| N = Code is no longer assigned but still actively used. | | | |
| I = Code is no longer assigned and inactive or reassigned. | | | |

Table Last Revised 10/19/07

Table 2

| PROGRAM CODES (cont.) | | | | |
|---|--|---|---------------------|-----------------|
| POTENTIALLY ELIGIBLE FOR FINANCIAL ASSISTANCE (IN ADDITION TO COUNSELING AND REFERRAL SERVICES) | | | | |
| Code | Service & Registration Requirements (Must also meet Educational Requirements below) | Code Status* | Status Date* | |
| Active Duty Component | AD-1 | Retired from active duty. <i>Original criteria: Retired from active duty on or after October 1, 1999. Must apply within four years after separation.</i> | A | 2002 |
| | AD-2 | Active duty member with approved date of retirement with one year or less remaining before retirement. | A | 2002 |
| | AD-3 | Separated on or after January 8, 2002 for physical disability. Must apply within four years after separation. | A | 2002 |
| | AD-4 | Involuntarily discharged from active duty between October 1, 1990 and September 30, 1999 due to a Reduction In Force (RIF) and had six or more years of continuous active duty. Registration must have been received by September 30, 2003 – No longer accepting new registrations for AD-4. | N A | 9/30/03 2002 |
| | AD-5 | Active duty members that applied for and satisfied the eligibility criteria for the original Troops to Teachers program before its repeal on October 5, 1999. <i>Original Criteria: Contained retirees but all retirees were transferred to the AD-1 criteria when the AD-1 category was redefined. This category was established to categorize those already registered under the original legislation and eligible under the 2002 legislation – Not assigned for new registrants.</i> | A | 2002 |
| Reserve Component | RC-1 | Retired from the reserves. <i>Original Criteria: Retired from the reserves with 20 or more years of service on or after October 1, 1999. Must apply within four years after separation.</i> | A | 2002 |
| | RC-2 | Currently serving in the drilling reserves with 10 or more years of creditable service towards retirement and commit to serving an additional three years, or until eligible for retirement. | A | 2002 |
| | RC-3 | Separated from the drilling reserves due to a physical disability on or after January 8, 2002. Must apply within four years after separation. | A | 2002 |
| | RC-4 | Individuals transitioning from active duty on or after January 8, 2002, and have served six years on active duty immediately before separation, and commit to three years with a drilling reserve. Must apply within four years after separation. | A | 2002 |
| EDUCATIONAL REQUIREMENTS | | | | |
| Note: All above categories must meet the minimum education/referral requirements of at least the equivalent of one year of college (24 credit hours) or meet state requirements for teaching vocational subject. | | | | |
| Those who have at least 24 credit hours but less than a baccalaureate degree will only be eligible for referral and financial assistance related to vocational certification expenses/vocational employment. A vocational survey must be on file indicating at least 6 years experience in a vocational or technical field. | | | | |
| Those with at least a baccalaureate degree will be eligible for referral and financial assistance regarding either vocational or academic certification/employment. Must submit at least one survey (vocational or academic). Referral will be based on the survey(s) submitted. | | | | |
| *Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first. | | | | |
| A = Code currently assigned and actively used. | | | | |
| A(R) = Code currently assigned and actively used but there has been a revision to original definition. | | | | |
| N = Code is no longer assigned but still actively used. | | | | |
| I = Code is no longer assigned and inactive or reassigned. | | | | |

Table Last Revised 10/19/07

Table 3

| PROGRAM CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| INELIGIBLE FOR PROGRAM OR ELIGIBILITY CATEGORY INDETERMINATE | | | |
| Code | Service & Registration Requirements (Must also meet Educational Requirements below) | Code Status* | Status Date* |
| CB | “Could Be” eligible for financial assistance if they are reinstated and fall into an eligible category. | N | 2002 |
| CB-1 | “Could Be” eligible for financial assistance if they are reinstated and fall into an eligible category. Status code IP. Specifically for AD-5 eligible participants since discharge-registration time frame eliminated. | N | 2002 |
| CB-2 | “Could Be” eligible for financial assistance if they are reinstated and fall into an eligible category. Status code IV. At the time they may have been eligible for vocational referral but they did not respond. | N | 2002 |
| CB-3 | “Could Be” eligible for vocational assistance if they provide voc survey and subj survey if applicable. Status code ER. | N | 2002 |
| CB-4 | “Could Be” eligible for vocational assistance if they provide transcripts. Status code RV, RB. Blank or X in transcript field. May have transcripts in file. | N | 2002 |
| CB-5 | “Could Be” eligible for program but would require special handling. Separated as General Discharge under Honorable Conditions and would need to be evaluated as to the reason for the General Discharge. | N | 2002 |
| IP | Ineligible for the program. Do not meet minimum program requirements for referral or financial assistance. | A | 2002 |
| TB | New registration submitted on old registration form that is more than one year from separation from active duty – or – already a participant but more than one year from separation from active duty. A qualifier code cannot be determined at this point but will be ascertained thirteen months prior to their separation from active duty when the PID letter is sent or when contacted by the participant. | N | 2002 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either “A”, “N”, or “I”. The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 10/19/07

Table 4

| PROGRAM STATUS CODES | | | |
|---|---|---------------------|---------------------|
| Pending Registration Evaluation | | | |
| Code | Definition | Code Status* | Status Date* |
| AI | <p>Registration Incomplete and program eligibility unknown. Missing documentation required to complete the registration process. See Required Document Field Codes to determine missing documents.</p> <p>The AI code is also used if we are not able to determine the registration eligibility. In this instance, the Program Code will have a "TB" and a PID letter will be sent requesting clarification of registration eligibility.</p> <p>When a person submits missing documents/information, the file will be updated to appropriate status. Any questions about missing documentation should be addressed to the Records Department.</p> | A | <2002 |
| A) AP | Registration Evaluation Pending. Registration submitted online and is either missing required registration documents or documentation has been received and it is pending evaluation. Note: this code has not been activated yet and will not be put into effect until online registration is available. | A | 09/10/08 |
| ID | <p>Registered prior to eligibility time-frames for the Program Eligibility Category (Program Code) under which they are registering. Without supporting documentation, appear they may be eligible once they are within eligibility time-frames. AD-2 who is more than 12 months from separation; AD-3 who is not yet discharged; AD-4 who is not yet discharged; AD-5 who is not yet discharged; RC-3 who is not yet discharged; RC-4 who is not yet discharged; RE-1 who is not yet discharged.</p> <p>They are sent a letter with enclosures to instruct them on what they can do until they can be evaluated. When they are within the eligibility window, required documents are requested by an AI letter if the documents have not already been submitted. Once all required documents are received and eligibility is verified, the individual is accepted into the program and a letter of acceptance is mailed. If eligibility is not verified, registrant is changed to an inactive or ineligible code.</p> <p><i>Original Definition: A person whose separation date is more than 12 months from the day the registration was clocked. They are sent a letter with enclosures to instruct them on what they can do until accepted. When the amount of time is less than 12 months the individual is accepted into the program and a letter of acceptance is mailed.</i></p> | A | Unk |
| DB | Deferred; Potentially Eligible (<i>No longer assigned</i>) | I | <2002 |
| DF | Eligible for stipend/IG but discharge outside window (<i>No longer assigned</i>) | I | <2002 |
| DP | --Definition listed under "Inactive/Withdrawn Participants" Section-- | | |
| DR | Eligible for referral only but separation date is outside program end date; recdate>10/1/95, dischgdate>=10/1/99 or for USCG recdate>=10/1/98. (Original Legislation) (<i>No longer assigned</i>). | I | <2002 |
| A) PE | Pending eligibility determination. New legislation passed 1/6/02 required program eligibility criteria to be revised. This code was used while eligibility criteria was being determined. (<i>No longer assigned</i>). | I | 1/6/02 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 12/27/10

Table 5a

| PROGRAM STATUS CODES (cont.) | | | |
|---|---|---------------------|---------------------|
| Active Participants - Eligible to Apply for Financial Assistance in addition to Counseling and Referral Services (may or may not have applied/received funds) | | | |
| Code | Definition | Code Status* | Status Date* |
| EA | Financial participant. Recalled to active duty. Code does not indicate if participant is eligible for academic and/or vocational assistance; must be assessed through transcripts received or previous program status code. Removed from referral until participant advises that they are ready to seek teaching employment. This code is used for all old and new funding codes. Participants with an outstanding financial obligation are required to submit a copy of orders showing that they have been called back to active duty. Once orders are received, funding obligations are deferred. | A | <2002 |
| EB | Financial participant. Declined the bonus (2002 Legislation). | A | 2002 |
| EC | Financial participant. Will not find employment using Incentive Grant before 9-1-99 or 9-1-00 respectively (USCG>9-1-99 thru 9-1-03 respectively). The balance of the incentive grant was de-obligated. Was eligible for the IG but, per response to 1999 Financial Questionnaire, would not be using funds/remaining funds, and IG funding was released. <i>(No longer assigned)</i> | I | <2002 |
| ED | Financial participant. Declined the stipend (Original Legislation). See PM #35 <i>(No longer assigned)</i> | I | <2002 |
| EF | Financial participant. Participant declined the stipend (2002 Legislation). | A | 2002 |
| EG | Financial participant. Eligible for the incentive grant only. <i>(No longer assigned)</i> | I | <2002 |
| EM | Financial participant. Participant declined stipend/bonus (2002 Legislation). | A | 2002 |
| EN | Financial participant; academic and/or vocational stipend/bonus (2002 Legislation). | A | 2002 |
| ENC | Financial participant, conditionally; academic and/or vocational stipend/bonus. Registered on or after 09/15/05 and employed full-time as a K-12 teacher of record at a U.S. public school prior to registration. See 09/15/05 policy regarding funding eligibility. (2002 Legislation) | A | 09/15/05 |
| EP | Financial participant. Will not use balance of stipend nor the incentive grant prior to cutoff dates of 7-1-99/7-1-00 & 9-1-99/9-1-00, respectively. (USCG>7-1-99/7-1-03 & 9-1-99/9-1-03 respectively). The balance of the stipend and the incentive grant de-obligated. <i>(No longer assigned)</i> | I | <2002 |
| ER | Financial participant. Funding expired; now eligible for referral-only. Effective 10/01/99 for FY94 participants. Effective 10/01/00 for FY95 participants. The balance of the stipend and the incentive grant de-obligated. Was eligible for funding (old or new) but funding expired. May or may not have actually received funding. Now referable only. Old money: Effective 10/01/99 for FY94 participants, effective 10/01/00 for FY95 participants. At last revision, there have been no new funding lines that have expired. (Original and 2002 Legislation) | A | Unk |
| <i>Section continued on next page</i> | | | |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

R)

R)

Table 5b

| PROGRAM STATUS CODES (cont.) | | | |
|---|--|-------------------------|-----------------------------|
| Active Participants - Eligible to Apply for Financial Assistance in addition to Counseling and Referral Services (cont.) (may or may not have applied/received funds) | | | |
| Code | Definition | Code Status* | Status Date* |
| ES | Financial participant. Eligible for stipend and incentive grant (Original Legislation). Should only be used for Coast Guard after 8/21/01. <i>(No longer assigned)</i> | I | Unk |
| ET | Financial participant. Will not use the balance of stipend but will use the incentive grant by cutoff dates of 9-1-99 or 9-1-00 (USCG>9-1-99/9-1-03 respectively). The balance of the stipend de-obligated. Was eligible for the stipend but, per response to 1999 Financial Questionnaire, would not be using funds/remaining funds, and stipend funding was released (Original Legislation). <i>(No longer assigned)</i> | I | 4/20/06 |
| EV | Financial participant. Eligible for the vocational stipend/bonus only. Met the minimum vocational requirements but has less than a baccalaureate degree. (2002 Legislation). | A | Unk |
| R) EVC | Financial participant, conditionally; vocational stipend/bonus. Registered on or after 09/15/05 and employed full-time as a K-12 teacher of record at a U.S. public school prior to registration. See 09/15/05 policy regarding funding eligibility (2002 Legislation). | A | 9/15/05 |
| EW | Financial participant. Current funding obligation but currently in default or repayment process. (Original and 2002 Legislation) | A | Unk |
| EX | Financial participant. Funding expired FY94 - 10/01/99. Qualifier was ES or EG sep date <10/1/94. Stipend and incentive grant funding de-obligated. (Original Legislation). | I | Unk |
| EZ | Financial participant. Received partial funds but are no longer eligible to receive remaining funds due to current eligibility status. Funds re-obligated. Established 12/12/06. REF Angela Mendives. (Original Legislation) | I | Unk |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |
| | | | Table Last Revised 12/27/10 |

Table 6

| PROGRAM STATUS CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| Active Participants – Eligible For Counseling and Referral Services Only | | | |
| Code | Definition | Code Status* | Status Date* |
| I's | --"I*" definitions listed under "Inactive/Withdrawn Participants" Section-- | | |
| RA | Referral-only participant. Recalled to active duty. Code does not indicate if participant is eligible for academic and/or vocational referral; must be assessed transcripts received. Removed from referral until participant advises that they are ready to seek teaching employment. | A | Unk |
| RB | Referral-only participant. Eligible for both academic and vocational; both surveys submitted. <i>(No longer assigned. Referral is based on transcripts and surveys on file.)</i> | I | Unk |
| RE | Referral-only participant. Eligible for academic and/or vocational referral. (Original and 2002 Legislation) | A | Unk |
| RI | Referral-only participant. Not eligible for financial assistance based on original legislation or declined funding (Original Legislation). <i>(No longer assigned.)</i> | I | <2002 |
| RN | Referral-only participant. NASA Applicant. Codes does not indicate if participant is eligible for academic and/or vocational referral; must be assessed from transcripts received. (Original Legislation) <i>(No longer assigned.)</i> | I | <2002 |
| RV | Referral-only participant. Eligible for vocational referral only; met minimum vocational requirements but has less than a baccalaureate degree. | A | <2002 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 12/27/10

A)

R)

Table 7a

| PROGRAM STATUS CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| Ineligible Registrants | | | |
| Code | Definition | Code Status* | Status Date* |
| IA | Ineligible for program. Did not meet the minimum associate degree required. (Original legislation) <i>(No longer assigned)</i> | I | Unk |
| IB | Ineligible for program. Did not meet the minimum baccalaureate degree required. (Original legislation) <i>(No longer assigned)</i> | I | Unk |
| IC | Ineligible for program. Civilian - Not a DOD federal employee. (Original Legislation) <i>(No longer assigned)</i> | I | Unk |
| ID | <i>--Definition listed under "Pending Registration Evaluation" Section--</i> | | |
| IF | Ineligible for program. Exceeds 5 year degree window; TTTSTU.dischgdate<10/1/90 or >9/30/00. (Original Legislation) <i>(No longer assigned)</i> | I | Unk |
| A) IG | Ineligible for program. USCG registrant discharged prior to USCG implementation of 10/3/94 (Original Legislation). <i>(No longer assigned)</i> | I | Unk |
| IH | Ineligible for program. Did not meet education requirements / Coast Guard. Had 6 years get degree to qualify for funding. Only 4 on record as of this date. Definition per 12/17/99 list: Does not meet the educational requirements (TA<60 SH/90 QH for RE/RI only). TTTSTU.tta=TA & TTTSTU.gdmajor, bsmajor, & asmajor =blank or TTTSTU.tta="T" & TTTSTU.gdmajor & asmajor=blank. (Original Legislation) <i>(No longer assigned. IP currently in use.)</i> | I | Unk |
| IK | Ineligible for program. Termination not a Defence contract; TTTSTU.dept=C, DODCLOSE=N. (Original Legislation) <i>(No longer assigned)</i> | I | Unk |
| IL | Ineligible for program. Less than honorable discharge. Not eligible for program. (Original and 2002 Legislation) | A | Unk |
| IO | Ineligible for program. Obtained degree within 5 years but did not apply within 1 yr after; TTTSTU.dischgdate+5 years>TTTSTU.degreedt & degreedt+1 year<TTTSTU.transrecvd. (Original Legislation) <i>(No longer assigned)</i> | I | Unk |
| IP | Ineligible for program. Currently not eligible for TTT. Usually a person who applied to TTT whose separation date is before 1 Oct 1990 (not a retiree). They are not eligible for the program. They are sent an IP letter. Street address, E-mail, Home Phone and Work Phone removed from database and placed in notes field to avoid accidental contact. (Original and 2002 Legislation) | A | Unk |
| IR | Ineligible for program. Termination not reduction/closure; TTTSTU.dept=D or E, TTTSTU.dodclose=N. (Original Legislation) <i>(No longer assigned)</i> | I | Unk |
| IS | Ineligible for program. At the time of registration did not have 6 yrs service. Were not eligible for the program at that time. <i>(No longer assigned. IP currently in use.)</i> | I | Unk |
| <i>Section continued on next page</i> | | | |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 12/27/10

Table 7b

| PROGRAM STATUS CODES (cont.) | | | |
|---|--|---------------------|-----------------------------|
| Ineligible Registrants (cont.) | | | |
| Code | Definition | Code Status* | Status Date* |
| IT | Ineligible for program. Did not apply within one year from separation; TTTSTU.dept=D or E, TTTSTU.civtermdt>=1/19/94, TTTSTU.civtermdt+395<TTTSTU.recdte. Original legislation. <i>(No longer assigned)</i> | I | Unk |
| IU | Ineligible for program. Individual ineligible for program due to Undesirable Discharge. From DD214. (Original Legislation) <i>(No longer assigned. IL currently in use)</i> | I | Unk |
| IV | Ineligible for program. Less than a baccalaureate degree and no vocational eligibility verification provided. (Original Legislation) <i>(No longer assigned. IP currently in use.)</i> | I | Unk |
| IX | Ineligible for program. Invalid "IH". Registration receipt date >10/1/95. (Original Legislation) <i>(No Longer assigned.)</i> | I | Unk |
| IY | Ineligible for program. Federal Employee with less than 5 years service; TTTSTU.dept=C, TTTSTU.fiveyears=N. (Original Legislation) <i>(No longer assigned).</i> | I | Unk |
| NA | Non-Applicant hired through the state office. Tangent hires. Put into the system to "count" them as hires. (Non-Applicant placed by State Office). (Original Legislation) <i>(No longer accept tangent hires. Code is no longer assigned.)</i> | I | Unk |
| NE | Ineligible for program. Separated prior to start of the program. NE-Not Eligible. (Original Legislation) <i>(No longer assigned.)</i> | I | Unk |
| NR | Ineligible for program. Not eligible for referral; no degree and <5 years vocational experience. (Original Legislation) <i>(No longer assigned)</i> | I | Unk |
| NS | <i>--Definition listed under "Inactive/Withdrawn Participants" Section--</i> | | |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |
| | | | Table Last Revised 12/27/10 |

(R)

(R)

Table 8a

| PROGRAM STATUS CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| Inactive or Withdrawn Registrant/Participant | | | |
| Code | Definition | Code Status* | Status Date* |
| DP | Inactive Participant. Deceased participant. (Original and 2002 Legislation) | A | <2002 |
| NS | Inactive registrant. The initial acceptance letter was returned due to incorrect address. No MOA resulted in Non-Selection and funding was not obligated. Registration evaluation will resume if/when address is updated. (Original Legislation). <i>(No longer assigned. WH currently in use.)</i> | I | Unk |
| WA | Inactive registrant. Non-response to AI letter; still missing documentation. Registration evaluation will resume if/when required documents are submitted. (Original and 2002 Legislation) | A | <2002 |
| WB | Inactive registrant. Non-response to request for DD-214/SF-50 and transcript. Registration evaluation will resume if/when required documents are submitted. <i>(No longer assigned. WA currently in use.)</i> | I | <2002 |
| WC | Inactive participant. Check with John about Certs follow-up letter (F/U or FE letter). No response to cert training letter. (Original Legislation) <i>(No longer assigned.)</i> | I | <2002 |
| WD | Inactive participants. Participant requested withdrawal. Can be reinstated with reevaluation of status and proper submission of all appropriate documentation. Prior to 2002, there was a time-period where other withdrawal codes were consolidated under WD and they may not be voluntary withdrawals. (Original and 2002 Legislation) | A (R) A | >2002 <2002 |
| A) WD2 | Inactive registrant (never became an active participant). Registrant requested to be withdrawn from the evaluation process and to not be contacted in the future. | A | 9/9/09 |
| A) WD3 | Inactive participant. Participant requested withdrawal and asked not to be contacted in the future. | A | 9/9/09 |
| WE | Inactive participant. No employment identified. (Original Legislation) <i>(This is not a current procedure. No longer assigned.)</i> | I | <2002 |
| WF | Inactive participant. Withdrawn for cause due to either: 1) Inappropriate conduct substantiated by documentation usually supplied by school district, principal or State POC, or 2) file transferred to DFAS for collection due to non-response to default notification letters. Street address, E-mail, Home Phone and Work Phone removed from database and placed in notes field to avoid accidental contact. Address State and Zip Code are to remain. Participant will not be reinstated. (Original and 2002 Legislation) | A | <2002 |
| A) WF2 | Inactive participant. Withdrawn for cause due to waiver of financial obligation. Participant will not be reinstated. Street address, E-mail, Home Phone and Work Phone removed from database and placed in notes field to avoid accidental contact. Address State and Zip Code are to remain. Participants will not be reinstated except on a case-by-case basis where the waiver issues are resolved. | A | 9/18/09 |
| WH | Inactive participant. Address no longer current. Can be reinstated upon update. (Original and 2002 Legislation) | A | <2002 |
| A) WH2 | Registrant whose address is no longer current. Registrant was either ineligible for program or did not complete the registration process. Eligibility evaluation can continue upon address update. | A | 9/9/09 |
| Section continued on next page | | | |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table 8b

| PROGRAM STATUS CODES (cont.) | | | |
|---|---|---------------------|---------------------|
| Inactive or Withdrawn Registrant/Participant (cont.) | | | |
| Code | Definition | Code Status* | Status Date* |
| WI | Inactive participant. No Teaching Subject Survey on file when program policy changed. Letter sent requesting survey be filled out and submitted. If they did not return survey, they stayed a WI. A letter was sent again (2 nd letter) on 22 Aug 2001 requesting survey again. If in 45 days the survey is not returned they become a WD. <i>(This is not a current procedure. No longer assigned. If subject survey is required and it is not provided with registration, AI is assigned.)</i> | I | <2002 |
| WM | Inactive participant. Funded participants who did not submit personal Memorandum of Agreement to get the stipend. Contacted, requesting that they submit the MOA and did not respond. Have not been contacted since. Will be contacted to see if they want to become a Referral Participant (by end of August 2001.) If they don't respond with in 45 days they become WD. <i>(This is not a current procedure. No longer assigned.)</i> | I | <2002 |
| WN | Inactive participant. No response to the NE follow-up letter. <i>(This is not a current procedure. No longer assigned.)</i> | I | <2002 |
| WP | Inactive participant. Did not return Participant Acknowledgement Form (PARTACK) after initial acceptance into the program. PARTACK form acknowledged that a school district would be eligible for Incentive Grant if they were hired there. Letter sent last week of August 2001 asking if they want to be a referral participant. If no response become WD. <i>(This is not a current procedure. No longer assigned.)</i> | I | <2002 |
| WR | Inactive participant. No response to selection letter. <i>(This is not a current procedure. No longer assigned.)</i> | I | <2002 |
| WS | Inactive participant. Participants withdrawn due to non-response to annual update survey. Can be reinstated upon update. (Original and 2002 Legislation) | A | <2002 |
| WT | Inactive registrant. Withdrawn due to missing transcripts. Also maybe DD214s have to check Approach field to see. <i>(No longer assigned. WA currently in use.)</i> | I | <2002 |
| WV | Inactive participant. Withdrawn due to missing follow-up DD214 for AD2. Under the original legislation, missing DD214 or SF50. | I | <2002 |
| WX | Inactive participant. Withdrawn for cause. Participant will not be reinstated. <i>(No longer assigned. WF currently in use.)</i> | I | <2002 |
| WZ | Inactive participant. Temporary code for participants in default of financial obligation. Changed when CERTPAY becomes Z1 or Z2. Used to remove from referral list while collection actions are developing and to flag those who are in default. | A | <2002 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 12/27/10

Table 8c

| PROGRAM STATUS CODES GROUPS |
|--|
| Registrant Codes (Active Only): AI, AP, ID |
| Participant Codes (Active): EA, EB, EC, ED, EF, EG, EM, EN, ENC, EP, ER, ES, ET, EV, EVC, EW, EX, EZ, RA, RB, RE, RI, RN, RV |
| Registrant Codes (Active & Inactive): AI, AP, ID, DB, DF, DR, PE, IA, IB, IC, IF, IG, IH, IK, IL, IO, IP, IR, IS, IT, IU, IV, IX, IY, NA, NE, NR, WA, WB, WD2, WH2, WT |
| Participant Codes (Active & Inactive): DP, EA, EB, EC, ED, EF, EG, EM, EN, ENC, EP, ER, ES, ET, EV, EVC, EW, EX, EZ, RA, RB, RE, RI, RN, RV, WC, WD, WD3, WE, WF, WF2, WH, WI, WM, WN, WP, WR, WS, WV, WX, WZ |

Table Last Revised 12/27/10

R)

R)

A)

A)

A)

A)

A)

A)

A)

Table 9

| FINANCIAL STATUS CODES | | | |
|---|--|---------------------|---------------------|
| Pre-Disbursement | | | |
| Code | Definition | Code Status* | Status Date* |
| I | Incomplete eligibility verification. <i>(No longer in use)</i> | I | <2002 |
| F | Finalized /completed eligibility verification. <i>(No longer in use)</i> | I | <2002 |
| AIS | Stipend application received. Missing required documents. AIS letter sent. | A | >2002 |
| AIB | Bonus application received. Missing required documents. AIB letter sent. | A | >2002 |
| XB | Bonus payment processed but cancelled prior to disbursement of funds. | A | 2007 |
| XS | Stipend payment processed but cancelled prior to disbursement of funds. | A | 2007 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |
| Table Last Revised 10/19/07 | | | |

Table 10

| FINANCIAL STATUS CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| Outstanding Financial Obligation – In Compliance with MOA | | | |
| Code | Definition | Code Status* | Status Date* |
| S | Outstanding stipend obligation. In compliance with MOA. | A | 1994 |
| SEA | Outstanding stipend obligation. Extended status; returned to active duty. May still request remaining stipend funds but all financial obligations on hold until separated from active military service. <i>Note: Until 10/22/07, WA code was used. All those with a current financial status code of WA were changed to SEA.</i> | A | 10/22/07 |
| SEE | Outstanding stipend obligation. Extended status; pursuing full-time course of study related to field of teaching. <i>Note: Until 10/22/097, WE code was used. No changes to be made.</i> | A | 10/22/07 |
| SES | Outstanding stipend obligation. Extended status; unable to obtain empl due to caring for disabled spouse, period not to exceed 12 months. <i>Note: Until 10/22/07, WS code was used. No changes to be made.</i> | A | 10/22/07 |
| B | Outstanding bonus obligation. In compliance with MOA. | A | 2002 |
| BEA | Outstanding bonus obligation. Extended status; returned to active duty. All financial obligations on hold until separated from active military service. <i>Note: Until 10/22/07, WA code was used. All those with a current financial status code of WA were changed to SEA</i> | A | 10/22/07 |
| A) BEE | Outstanding bonus obligation. Extended status; pursuing full-time course of study related to field of teaching. | A | 10/22/07 |
| A) BES | Outstanding bonus obligation. Extended status; unable to obtain empl due to caring for disabled spouse, period not to exceed 12 months. | A | 10/22/07 |
| A | Stipend payments under audit <i>(No longer in use)</i> | I | <2002 |
| X | Stipend audit completed <i>(No longer in use)</i> | I | <2002 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |
| R) Table Last Revised 12/27/10 | | | |

Table 11a

| FINANCIAL STATUS CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| Outstanding Financial Obligation – Not in Compliance with MOA | | | |
| Code | Definition | Code Status* | Status Date* |
| CF | Outstanding stipend obligation. Projected certification program end date passed & no license provided. CF letter sent requesting license. (No longer in use) | I | <2002 |
| CF1 | Outstanding stipend obligation. Projected certification program end date passed & no license, final costs, or employment verification provided. CF1 letter sent. (No longer in use) Final costs not received. | I | <2002 |
| CF2 | Outstanding stipend obligation. Projected certification program end date passed & no final costs or employment verification provided. CF2 letter sent. (No longer in use) | I | <2002 |
| CF3 | Outstanding stipend obligation. Projected certification program end date passed & no license or employment verification provided. CF3 letter sent. (No longer in use) | I | <2002 |
| CF4 | Outstanding stipend obligation. Projected certification program end date passed & employment verification not yet provided. CF4 letter sent. (No longer in use) | I | <2002 |
| CXP | Participant adv would need cert ext beyond 3 yrs. Finance waiting on extension request letter. (No longer in use) | I | <2002 |
| WX | Waiver request denied. Letter sent advising compliance or repayment required. | A | <2002 |
| ZCF | Outstanding stipend obligation. Projected certification program end date passed & no license provided. CF letter sent requesting license. | A | 10/22/07 |
| ZF | Letter providing installment repayment instructions sent | A | <2002 |
| T | Reimbursement by installment approved. Repayment in process. | A | <2002 |
| Z0 | Preliminary letter of debt notification. (No longer in use. Replaced by specific Z0 version) | I | <2002 |
| Z01 | Preliminary letter of debt notification. Extension requests acceptable. Records indicate projected/completion of cert program and creditable employment has not been obtained (stipend only) | A | <2002 |
| Z02 | Preliminary letter of debt notification. Extension requests acceptable. Records indicate termination of employment prior to fulfilling teaching obligation (stipend or bonus). | A | <2002 |
| Z03 | Preliminary letter of debt notification. Extension requests acceptable. Records indicate participant requested withdrawal from the program prior to fulfilling obligation (stipend or bonus). | A | <2002 |
| Z04 | Preliminary letter of debt notification. Extension requests acceptable. Participant did not respond to request for employment verification. | A | <2002 |
| Section continued on next page | | | |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either “A”, “N”, or “I”. The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table 11b

| FINANCIAL STATUS CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| Outstanding Financial Obligation – Not in Compliance with MOA (cont.) | | | |
| Code | Definition | Code Status* | Status Date* |
| Z05 | Preliminary letter of debt notification. Extension requests acceptable. Records indicate projected/actual comp of cert & participant has not yet obtained <u>full-time</u> employment. Letter may also be rev on a case-by-case basis for other circumstances which place the participant in violation of the Enrollment Agreement. <i>(No longer in use)</i> | I A | 2007 <2002 |
| Z06 | Preliminary letter of debt notification sent. Extension requests acceptable. Records indicate participant withdrew from certification program prior to fulfilling obligation (stipend only) | A | 2007 |
| ZD | No extensions; repayment or waiver only. (No longer in use. Replaced by specific ZD version) | I A | 2007 <2002 |
| ZD1 | Preliminary letter of debt notification. No extension requests (>27 mo passed cert end date or last empl). Records indicate projected/completion of cert program and creditable employment has not been obtained (stipend only) | A | <2002 |
| ZD2 | Preliminary letter of debt notification. No extension requests (>27 mo passed cert end date or last empl). Records indicate termination of employment prior to fulfilling teaching obligation (stipend or bonus). | A | <2002 |
| ZD3 | Preliminary letter of debt notification. No extension requests (>27 mo passed cert end date or last empl). Records indicate participant requested withdrawal from the program prior to fulfilling obligation (stipend or bonus). | A | <2002 |
| ZD4 | Preliminary letter of debt notification. No extension requests (>27 mo passed cert end date or last empl). Participant did not respond to request for employment verification. | A | <2002 |
| ZD5 | Preliminary letter of debt notification. No extension requests (>27 mo passed cert end date or last empl). Records indicate projected/actual comp of cert & participant has not yet obtained <u>full-time</u> employment. Letter may also be rev on a case-by-case basis for other circumstances which place the participant in violation of the Enrollment Agreement. <i>(No longer in use)</i> | I A | 2007 <2002 |
| ZD6 | Preliminary letter of debt notification. No extension requests (>27 mo passed cert end date). Records indicate participant withdrew from certification program prior to fulfilling obligation (stipend only) | A | 2007 |
| ZW | Withhold further action. Awaiting documents. (No longer in use) | I A | 2007 <2002 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either “A”, “N”, or “I”. The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 10/19/07

Table 12

| FINANCIAL STATUS CODES (cont.) | | | |
|---|---|---------------------|---------------------|
| Outstanding Financial Obligation – Default | | | |
| Code | Definition | Code Status* | Status Date* |
| Z1 | 1 st letter of debt notification | A | <2002 |
| Z2 | 2 nd letter of debt notification | A | <2002 |
| Z3 | letter to DFAS | A | <2002 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either “A”, “N”, or “I”. The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |
| Table Last Revised 10/19/07 | | | |

Table 13

| FINANCIAL STATUS CODES (cont.) | | | |
|---|---|---------------------|-----------------------------|
| Complete - All Financial Obligations Completed | | | |
| Code | Definition | Code Status* | Status Date* |
| BC | Completed all financial obligations for partial bonus. Does not intend to request remaining funds. Funds de-obligated. <i>No longer in use as of 10/22/07. All those with a current financial status code of BC changed to CBR.</i> | I A | 10/22/07 >2002 |
| BX | Completed all financial obligations for partial bonus. Intends to request remaining bonus when Eligible. Funds remain obligated. <i>No longer in use as of 10/22/07. All those with a current financial status of BX changed to CBX.</i> | I A | 10/22/07 >2002 |
| C | Completed all financial obligations for the stipend (original legislation only). Completion ltr sent. <i>Note: After 1/8/02 this code was used for those who completed all obligations for the stipend and Bonus (2002 Legislation). On 10/22/07 these were broken out into other codes and “C” was Returned to the original definition.</i> | A(R) A(R) A | 10/22/07 1/8/02 <2002 |
| CB | Completed all financial obligations for bonus. Received full \$10,000. | A | >2002 |
| CBR | Completed all financial obligations for partial bonus. Does not intend to request remaining funds. Funds de-obligated. <i>Note: Until 10/22/07 code BC was used. All those with current financial status code of BC changed to CBR.. This codes creation date is 10/22/07.</i> | A | 10/22/07 |
| CBX | Completed all financial obligations for partial bonus. Intends to request remaining bonus when Eligible. Funds remain obligated. <i>Note: Until 10/22/07 code BX was used. All those with current financial status code of BX changed to CBX. This codes creation date is 10/22/07.</i> | A | 10/22/07 |
| CS | Completed all financial obligations for the stipend (2002 Legislation). Completion letter sent. <i>Note: After 1/8/02, “C” was used for those who completed all obligations for the stipend and Bonus (2002 Legislation). On 10/22/07 these were broken out into other codes and “C” was Returned to the original definition. This codes creation date is 10/22/07.</i> | A | 10/22/07 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either “A”, “N”, or “I”. The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |
| Table Last Revised 10/19/07 | | | |

Table 14

| FINANCIAL STATUS CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| Complete - Repaid Financial Assistance | | | |
| Code | Definition | Code Status* | Status Date* |
| R | Stipend has been recovered (<i>No longer in use</i>) | I A | 2007 <2002 |
| RA | Repaid Stipend / Bonus – Returned to Active Duty (not temporary) | A | 2007 |
| RC | Repaid Stipend – Unable to Pursue Certification Due to Financial Reasons or Trouble with Certification Program. | A | 2007 |
| RE | Repaid Stipend / Bonus – Unable to Obtain Employment | A | 2007 |
| RF | Repaid Stipend / Bonus – Fired for Cause | A | 2007 |
| RH | Repaid Stipend / Bonus – Unable to Obtain Eligible Employment (HN Sch or LEA, F/T Teacher) | A | 2007 |
| RI | Repaid Stipend / Bonus – Accepted Employment at Non-High Need School / District although High Need Employment was available. | A | 2007 |
| RL | Repaid Stipend / Bonus – Leadership Issues (Issues with admin, principal) | A | 2007 |
| RO | Repaid Stipend / Bonus – Circumstances known but no code assigned. | A | 2007 |
| RP | Repaid Stipend / Bonus – Low Teacher Pay | A | 2007 |
| RT | Repaid Stipend / Bonus – Not Suited to Teaching (Issues w/ students, parents) | A | 2007 |
| RU | Repaid Stipend / Bonus – Reason Unknown | A | 2007 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either “A”, “N”, or “I”. The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |
| Table Last Revised 10/19/07 | | | |

Table 15

| FINANCIAL STATUS CODES (cont.) | | | |
|---|---|---------------------|---------------------|
| Complete – Waived Financial Obligation | | | |
| Code | Definition | Code Status* | Status Date* |
| WA | Reimbursement waived; returned to active duty for an extensive period of time. <i>Note: Prior to 10/22/07 WA was an extended status code. Extended status WAs changed to SEA and BEA and Waiver WAWs changed to WA.</i> | A (R) A | 10/22/07 <2002 |
| WAW | Reimbursement waived; returned to active duty for an extensive period of time. <i>No longer in use. On 10/22/07 WAs changed to SEA and BEA, and WAWs changed to WA.</i> | I | 10/22/07 |
| WD | Reimbursement waived; participant deceased. | A | <2002 |
| WE | Reimbursement waived; pursuing full-time course of study related to field of teaching. <i>Note: Prior to 10/22/07, WE was an extended status; Extended status changed to SEE.</i> | A | <2002 |
| WH | Reimbursement waived; extreme hardship or extenuating circumstances consistent with legal requirements. | A | <2002 |
| WI | Reimbursement waived; permanently incapacitated/disabled. | A | <2002 |
| WK | Reimbursement waived, extreme hardship due to Hurricane Katrina. | A | 8/28/05 |
| WN | Reimbursement waived; participant transferred from HN School/District to Non-HN School/District. | A | >2002 |
| WS | Reimbursement waived; unable to obtain empl due to caring for disabled spouse, period exceeds 12 months. <i>Note: Prior to 10/22/07, WS was an extended status; Extended status changed to SES.</i> | A | <2002 |
| WT | Reimbursement waived; temporarily totally disabled for a period of no more than three Years. | A | <2002 |
| WU | Reimbursement waived; unable to obtain full-time empl for a single period not to exceed 27 months. | A | <2002 |
| WV | Reimbursement waived; unable to obtain eligible employment at high need school or district. | A | <2002 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either “A”, “N”, or “I”. The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 10/22/07

Table 16
Alphabetical Index of Financial Status Codes

| <u>Code</u> | <u>Table</u> | <u>Code</u> | <u>Table</u> |
|-------------|---|-------------|---|
| A | Table 10, OFO – In Compliance with MOA | T | Table 11a, OFO – Not in Compliance w/ MOA |
| AIB | Table 9, Pre-Disbursement | WA | Table 15, Complete- Waived Fin. Obligations |
| AIS | Table 9, Pre-Disbursement | WAW | Table 15, Complete- Waived Fin. Obligations |
| B | Table 10, OFO – In Compliance w/ MOA | WD | Table 15, Complete- Waived Fin. Obligations |
| BC | Table 13, Complete - All Fin. Obligations Comp. | WE | Table 15, Complete- Waived Fin. Obligations |
| BEA | Table 10, OFO – In Compliance w/ MOA | WH | Table 15, Complete- Waived Fin. Obligations |
| A) BEE | Table 10, OFO – In Compliance w/ MOA | WI | Table 15, Complete- Waived Fin. Obligations |
| A) BES | Table 10, OFO – In Compliance w/ MOA | WK | Table 15, Complete- Waived Fin. Obligations |
| BX | Table 13, Complete - All Fin. Obligations Comp. | WN | Table 15, Complete- Waived Fin. Obligations |
| C | Table 13, Complete - All Fin. Obligations Comp. | WS | Table 15, Complete- Waived Fin. Obligations |
| CB | Table 13, Complete - All Fin. Obligations Comp. | WT | Table 15, Complete- Waived Fin. Obligations |
| CBR | Table 13, Complete - All Fin. Obligations Comp. | WU | Table 15, Complete- Waived Fin. Obligations |
| CBX | Table 13, Complete - All Fin. Obligations Comp. | WV | Table 15, Complete- Waived Fin. Obligations |
| CF | Table 11a, OFO – Not in Compliance w/ MOA | WX | Table 11a, OFO – Not in Compliance w/ MOA |
| CF1 | Table 11a, OFO – Not in Compliance w/ MOA | X | Table 10, OFO – In Compliance w/ MOA |
| CF2 | Table 11a, OFO – Not in Compliance w/ MOA | XB | Table 9, Pre-Disbursement |
| CF3 | Table 11a, OFO – Not in Compliance w/ MOA | XS | Table 9, Pre-Disbursement |
| CF4 | Table 11a, OFO – Not in Compliance w/ MOA | Z0 | Table 11a, OFO – Not in Compliance w/ MOA |
| CS | Table 13, Completed All Financial Obligations | Z01 | Table 11a, OFO – Not in Compliance w/ MOA |
| CXP | Table 11a, OFO – Not in Compliance w/ MOA | Z02 | Table 11a, OFO – Not in Compliance w/ MOA |
| F | Table 9, Pre-Disbursement | Z03 | Table 11a, OFO – Not in Compliance w/ MOA |
| I | Table 9, Pre-Disbursement | Z04 | Table 11a, OFO – Not in Compliance w/ MOA |
| R | Table 14, Complete - Repaid Fin. Assistance | Z05 | Table 11b, OFO – Not in Compliance w/ MOA |
| RA | Table 14, Complete - Repaid Fin. Assistance | Z06 | Table 11b, OFO – Not in Compliance w/ MOA |
| RC | Table 14, Complete - Repaid Fin. Assistance | Z1 | Table 12, OFO – Default |
| RE | Table 14, Complete - Repaid Fin. Assistance | Z2 | Table 12, OFO – Default |
| RF | Table 14, Complete - Repaid Fin. Assistance | Z3 | Table 12, OFO – Default |
| RH | Table 14, Complete - Repaid Fin. Assistance | ZCF | Table 11a, OFO – Not in Compliance w/ MOA |
| RI | Table 14, Complete - Repaid Fin. Assistance | ZD | Table 11b, OFO – Not in Compliance w/ MOA |
| RL | Table 14, Complete - Repaid Fin. Assistance | ZD1 | Table 11b, OFO – Not in Compliance w/ MOA |
| RO | Table 14, Complete - Repaid Fin. Assistance | ZD2 | Table 11b, OFO – Not in Compliance w/ MOA |
| RP | Table 14, Complete - Repaid Fin. Assistance | ZD3 | Table 11b, OFO – Not in Compliance w/ MOA |
| RT | Table 14, Complete - Repaid Fin. Assistance | ZD4 | Table 11b, OFO – Not in Compliance w/ MOA |
| RU | Table 14, Complete - Repaid Fin. Assistance | ZD5 | Table 11b, OFO – Not in Compliance w/ MOA |
| S | Table 10, OFO – In Compliance w/ MOA | ZD6 | Table 11b, OFO – Not in Compliance w/ MOA |
| SEA | Table 10, OFO – In Compliance w/ MOA | ZF | Table 11a, OFO – Not in Compliance w/ MOA |
| SEE | Table 10, OFO – In Compliance w/ MOA | ZW | Table 11b, OFO – Not in Compliance w/ MOA |
| SES | Table 10, OFO – In Compliance w/ MOA | | |

*OFO – Outstanding Financial Obligation

R)

Table 17a

| HIRE CODES | | | |
|---|---|---------------------|---------------------|
| Full-Time Teacher or Full-Time Substitute | | | |
| Code | Definition | Code Status* | Status Date* |
| A | Full-time teacher or teacher’s aide. School District was paid the Incentive Grant and the obligation is not yet complete. <i>Trans to “I”.</i> | I | 07/07/04 |
| A3 | Full-time teacher or teacher’s aide. Remainder of the Incentive Grant paid to this third school district as a Follow-On Incentive Grant and the obligation is not yet complete. <i>Trans to “I”.</i> | I | 07/07/04 |
| A4 | Full-time teacher or teacher’s aide. Remainder of the Incentive Grant paid to this fourth school district as a Follow-On Incentive Grant and the obligation is not yet complete. <i>Trans to “I”.</i> | I | 07/07/04 |
| AA | Full-time teacher or teacher’s aide. Remainder of the Incentive Grant paid to this school district as a Follow-On Incentive Grant and the obligation is not yet complete. <i>Trans to “I”.</i> | I | 07/07/04 |
| AB | Full-time teacher or teacher’s aide. LEA requested to provide verification of completion of Appendix A funding obligation. <i>Trans to “I”.</i> | I | 07/07/04 |
| AC | Full-time teacher or teacher’s aide. Obligation for the Incentive Grant is complete. <i>Trans to “I” after “AC” completion letter is sent to the LEA</i> | I | 07/07/04 |
| AT | Full-time teacher or teacher’s aide. Taking over Incentive Grant obligation for another “A” hire participant. <i>Trans to “I”.</i> | I | 07/07/04 |
| B | Full-time teacher at a University. Not hired in a K-12 position, no employment credit, no IG authorized. | I | 07/07/04 |
| C | Full-time teacher at a Career Academy, school not eligible to receive IG. <i>7/7/04 - All current C's reassigned as I's</i> | I | 07/07/04 |
| H | Full-time teacher by school/district that does not qualify for IG. <i>Trans to “I”.</i> | I | 07/07/04 |
| I | Full-time teacher. Participant does not have an outstanding teaching obligation. <i>Original Definition: District hiring the participant not allowed the IG. Changed 7/7/04</i> | A(R) A | 07/07/04 <2002 |
| IB | Full-time teacher. Participant has an outstanding bonus obligation and this counts as creditable employment | A | >2002 |
| IH | Full-time teacher. Participant has an outstanding stipend obligation and this counts as creditable employment | A | >2002 |
| IW | Full Time Teacher. Employed at a non-bonus school prior to registration. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. | A | 11/28/06 |
| <i>Section continued on next page</i> | | | |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either “A”, “N”, or “I”. The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |
| Table Last Revised 10/15/07 | | | |

Table 17b

| HIRE CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| Full-Time Teacher or Full-Time Substitute (cont.) | | | |
| Code | Definition | Code Status* | Status Date* |
| IX | Full-time teacher. Employed at a bonus school prior to registration. Not teaching and certified in a high-need subject. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. | A | 11/28/06 |
| IY | Full-time teacher. Employed at a bonus school prior to registration. Teaching and certified in a high-need subject. Will not qualify for the bonus barring at least a one year break in teaching employment. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. | A | 11/28/06 |
| IZ | Full-time teacher. Participant has an outstanding financial obligation but this does not count as creditable employment because the school and/or district does not meet the eligibility criteria. | A | >2002 |
| O | Full-time teacher with DoDDS overseas. | A | <2002 |
| A) OW | Full-time teacher at a non-US school. See Table 22 for 2 nd character def. | A | 11/28/06 |
| A) OX | Full-time teacher at a non-US school. See Table 22 for 2 nd character def. | A | 11/28/06 |
| A) OY | Full-time teacher at a non-US school. See Table 22 for 2 nd character def. | A | 11/28/06 |
| A) OZ | Full-time teacher at a non-US school. See Table 22 for 2 nd character def. | A | 11/28/06 |
| P | Full-time teacher at a private school. <i>Original: Hiring information received prior to completion of verification/LEA MOA.</i> | A(R) A | 07/07/04 <2002 |
| PC | Full-time teacher or teacher's aide. Verification documents received; awaiting final processing. | I | 07/07/04 |
| A) PW | Full-time teacher at a private school. See Table 22 for 2 nd character definition. | A | 11/28/06 |
| A) PX | Full-time teacher at a private school. See Table 22 for 2 nd character definition. | A | 11/28/06 |
| A) PY | Full-time teacher at a private school. See Table 22 for 2 nd character definition. | A | 11/28/06 |
| A) PZ | Full-time teacher at a private school. See Table 22 for 2 nd character definition. | A | 11/28/06 |
| SM | Full-time teacher. Spouse of military; non-participant; placed by State Office. <i>Trans to "XM"</i> | I | 07/07/04 |
| U | Full-time teacher. Follow-on IG unavailable, request disapproved. <i>07/07/04 – Trans to "I"</i> . | I | 07/07/04 |
| V | Full-time teacher. Ineligible for IG, all verification documents not received. <i>Trans to "I"</i> . | I | 07/07/04 |
| X | Full-time teacher. Removed "P" as a result of incomplete documents/no response. <i>Trans to "I"</i> . | I | 07/07/04 |
| XC | Full-time teacher. Ex-DOD/DOE; non-participant; placed by State Office. <i>No longer in use. Trans to "XM"</i> . | I | 07/07/04 |
| <i>Section continued on next page</i> | | | |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table 17c

| HIRE CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| Full-Time Teacher or Full-Time Substitute (cont.) | | | |
| Code | Definition | Code Status* | Status Date* |
| XM | Full-time teacher. Prior military or spouse of military, not TTT participant, placed by state office. <i>Original: Ex-military; no-participant; placed by State Office.</i> | I | 07/07/04 |
| Z | Full-time teacher or teacher's aide at a qualified school district; IG declined. <i>07/07/04 – This code is no longer in use. All current Z's reassigned as I's.</i> | I | 07/07/04 |
| 9 | TTT State Office identified hire, no funding action or code change allowed prior to complete record review and approval. <i>07/07/04 - This code is no longer in use. All current 9's reassigned as I's.</i> | I | 07/07/04 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

A)

Table Last Revised 09/09/2009

R)

Table 18

| HIRE CODES (cont.) | | | |
|---|---|---------------------|---------------------|
| Full-Time JROTC Instructor | | | |
| Code | Definition | Code Status* | Status Date* |
| J | Full-time JROTC Instructor. <i>Original: Hired as JROTC instructor; no IG authorized. Changed 7/7/04</i> | A(R) A | 07/07/04 <2002 |
| JB | Full-time JROTC Instructor. Position and school satisfy the bonus obligation. | A | >2002 |
| JH | Full-time JROTC Instructor. Position and school district satisfy the stipend obligation. | A | >2002 |
| JW | Full-time JROTC Instructor. Employed at a non-bonus school prior to registration. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. | A | 11/28/06 |
| JX | Full-time JROTC Instructor. Employed at a bonus school prior to registration. Not teaching and certified in a high-need subject. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. | A | 11/28/06 |
| JY | Full-time JROTC Instructor. Employed at a bonus school prior to registration. Teaching and certified in a high-need subject. Will not qualify for the bonus barring at least a one year break in teaching employment. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. | A | 11/28/06 |
| JZ | Full-time JROTC Instructor. Participant has an outstanding financial obligation but this does not count as creditable employment because either 1) the school and/or district does not meet the eligibility criteria, or 2) JROTC is not a creditable position at this school. | A | >2002 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 10/15/07

Table 19

| HIRE CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| Part-Time Teacher or Part-Time Substitute | | | |
| Code | Definition | Code Status* | Status Date* |
| Y | Part-time teacher or substitute. <i>Original: Hired as a temporary or part-time teacher/TA, no IG being paid. Changed 07/07/04.</i> | A(R) A | 07/07/04 <2002 |
| YB | Part-time teacher or substitute but employment has been approved to count towards bonus obligation. | A | 10/15/07 |
| YH | Part-time teacher or substitute but employment approved to count towards stipend obligation. | A | 10/15/07 |
| YN | Part-time teacher or substitute as initial hire on or after 10/01/07. This will not count towards cost per hire until full-time teaching employment has been acquired. | A | 10/15/07 |
| YZ | Part-time teacher or substitute. Participant has an outstanding financial obligation but this does not count as creditable employment because either 1) this is not a full-time teaching position, and/or 2) the school and/or district does not meet the eligibility criteria | A | >2002 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 10/15/07

Table 20

| HIRE CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| School Administrator | | | |
| Code | Definition | Code Status* | Status Date* |
| GA | General administrator. IG no longer authorized; assumed non-teaching position. <i>Trans to "NA"</i> . | I | 07/07/04 |
| GC | Counselor. IG no longer authorized; assumed non-teaching position. <i>Trans to "NC"</i> . | I | 07/07/04 |
| GD | Assistant superintendent. IG no longer authorized; assumed non-teaching position. <i>Trans to "ND"</i> . | I | 07/07/04 |
| GJ | Coach. IG no longer authorized; assumed non-teaching position. <i>Trans to "NJ"</i> . | I | 07/07/04 |
| GL | Librarian. IG no longer authorized; assumed non-teaching position. <i>Trans to "NV"</i> . | I | 07/07/04 |
| GP | Principal. IG no longer authorized; assumed non-teaching position. <i>Trans to "NV"</i> . | I | 07/07/04 |
| GS | Superintendent. IG no longer authorized; assumed non-teaching position. <i>Trans to "NS"</i> . | I | 07/07/04 |
| GV | Assistant principal. IG no longer authorized; assumed non-teaching position. <i>Trans to "NV"</i> . | I | 07/07/04 |
| NA | General administrator. <i>Original: No IG authorized; hired as a general administrator</i> | A(R) A | 07/07/04 <2002 |
| NC | Counselor. <i>Original: No IG authorized; hired as a counselor.</i> | A(R) A | 07/07/04 <2002 |
| ND | Assistant superintendent. <i>Original: No IG authorized; hired as a assistant superintendent.4</i> | A(R) A | 07/07/04 <2002 |
| NJ | Coach. <i>Original: No IG authorized; hired as a coach.</i> | A(R) A | 07/07/04 <2002 |
| NL | Librarian. <i>Original: No IG authorized; hired as a coach.</i> | A(R) A | 07/07/04 <2002 |
| NN | Hired in an administrative position as initial hire on or after 10/01/07. This will not count towards cost per hire until full-time teaching employment has | A | 10/15/07 |
| NP | Principal. <i>Original: No IG authorized; hired as a principal</i> | A(R) A | 07/07/04 <2002 |
| NS | Superintendent. <i>Original: No IG authorized; hired as a superintendent.</i> | A(R) A | 07/07/04 <2002 |
| NV | Assistant principal. <i>Original: No IG authorized; hired as an assistant principal.</i> | A(R) A | 07/07/04 <2002 |
| NZ | Administrative position. Participant has an outstanding financial obligation but this does not count as creditable employment because either 1) this is not a full-time teaching position, and/or 2) the school and/or district does not meet the eligibility criteria | A | >2002 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 01/23/08

Table 21

| HIRE CODES (cont.) | | | |
|---|--|---------------------|---------------------|
| Employment Terminated by Participant or Employing Institution | | | |
| Code | Definition | Code Status* | Status Date* |
| D | Participant deceased. | A | <2002 |
| F | Terminated for cause. | A | <2002 |
| Q | No longer employed at school district, non-funded participant, no referral requested. | A | <2002 |
| QA | Leave of Absence from School due to Recall to A Duty. | A | >2002 |
| QB | No longer employed at school district, funded participant with outstanding bonus commitment. | A(R) A | >2002 <2002 |
| QE | No longer employed at school district, funded participant – no outstanding funding issues, no referral requested | A | <2002 |
| QG | No longer employed at school district, funded participant with outstanding IG commitment. | I | <2002 |
| QN | Initial employment was not full-time teaching employment with a start date on or after 10/01/07 and participant has not acquired full-time teaching employment since registration. This will not count towards cost per hire until full-time teaching employment has been acquired. | A | 10/15/07 |
| QS | No longer employed at school district, funded participant with outstanding stipend commitment. | A | <2002 |
| QW | No longer employed at a school district. Previously employed as a full-time teacher at a non-bonus school prior to registration. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. | A | 02/14/07 |
| QX | No longer employed at a school district. Previously employed as a full-time teacher at a bonus school prior to registration. Not teaching and certified in a high-need subject. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. | A | 02/14/07 |
| QY | No longer employed at a school district. Previously employed as a full time teacher at a bonus school prior to registration. Teaching and certified in a high-need subject. Will not qualify for the bonus barring at least a one year break in teaching employment. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. | A | 02/14/07 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either “A”, “N”, or “I”. The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 10/15/07

Table 22

| HIRE CODES (cont.) | | | |
|---|---|---------------------|---------------------|
| Financial and Cost Per Hire Count Eligibility (Second Character of Hire Code) | | | |
| Code | Definition | Code Status* | Status Date* |
| *R | <i>R in the second position indicates participant has requested continued referral</i> | A | <2002 |
| *B | This participant has an outstanding bonus obligation and this is creditable employment. | A | 10/14/07 |
| *H | This participant has an outstanding stipend obligation and this is creditable employment. | A | 02/14/07 |
| *Z | This participant has either an outstanding stipend or bonus obligation and this is <u>not</u> creditable employment. This is either due to: 1) Non-teaching position (employed as non-creditable JROTC instructor, counselor, or administrative position, 2) not full-time position, or 3) school district and/or school does not meet the high-need criteria. This will usually be for a stipend obligation. The participant does not have to attain creditable employment until the school year following licensure. Sometimes they are employed at a non-creditable school/position while they are completing a certification program and will find eligible employment within the school year following licensure. | A | 02/14/07 |
| *N | Initial employment listed as a non full-time teaching employment position (either before or after registration) and have not transitioned into countable employment since registration. Does not count towards cost per hire or status report hire count. <i>Code added 10/14/2007.</i> | A | 10/14/07 |
| *W | Previously employed as a full-time teacher (or JROTC Instructor) at a non-bonus school prior to registration and have not transitioned into countable employment since registration. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. <i>Code added 02/14/07</i> | A | 02/14/07 |
| *X | Previously employed as a full-time teacher (or JROTC Instructor) at a bonus school prior to registration and have not transitioned into countable employment since registration. Not teaching and certified in a high-need subject. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. <i>Code added 02/14/07.</i> | A | 02/14/07 |
| *Y | Previously employed as a full time teacher (or JROTC Instructor) at a bonus school prior to registration and have not transitioned into countable employment since registration. Teaching and certified in a high-need subject. Will not qualify for the bonus barring at least a one year break in teaching employment. See 9/15/05 policy for funding eligibility. Does not count towards cost per hire or status report hire count. <i>Code added 02/14/07/</i> | A | 02/14/07 |
| <p>*Code Status and Status Date Columns: Each code is assigned a status of either "A", "N", or "I". The history of the code may be included with most current information listed first.</p> <p>A = Code currently assigned and actively used.</p> <p>A(R) = Code currently assigned and actively used but there has been a revision to original definition.</p> <p>N = Code is no longer assigned but still actively used.</p> <p>I = Code is no longer assigned and inactive or reassigned.</p> | | | |

Table Last Revised 10/15/2007

Table 23
Alphabetical Index of Hire Codes

| Code | Table | Code | Table |
|-------------|---|-------------|---|
| *B | Table 22, Financial & Cost/Hire Count Elig. | NA | Table 20, School Administrator |
| *H | Table 22, Financial & Cost/Hire Count Elig. | NC | Table 20, School Administrator |
| *N | Table 22, Financial & Cost/Hire Count Elig. | ND | Table 20, School Administrator |
| *R | Table 22, Financial & Cost/Hire Count Elig. | NJ | Table 20, School Administrator |
| *W | Table 22, Financial & Cost/Hire Count Elig. | NL | Table 20, School Administrator |
| *X | Table 22, Financial & Cost/Hire Count Elig. | NN | Table 20, School Administrator |
| *Y | Table 22, Financial & Cost/Hire Count Elig. | NP | Table 20, School Administrator |
| *Z | Table 22, Financial & Cost/Hire Count Elig. | NS | Table 20, School Administrator |
| R) 9 | Table 17c, F/T Teacher or F/T Sub | NV | Table 20, School Administrator |
| A | Table 17a, F/T Teacher or F/T Sub | NZ | Table 20, School Administrator |
| A3 | Table 17a, F/T Teacher or F/T Sub | O | Table 17b, F/T Teacher or F/T Sub |
| A4 | Table 17a, F/T Teacher or F/T Sub | OW | Table 17b, F/T Teacher or F/T Sub A) |
| AA | Table 17a, F/T Teacher or F/T Sub | OX | Table 17b, F/T Teacher or F/T Sub A) |
| AB | Table 17a, F/T Teacher or F/T Sub | OY | Table 17b, F/T Teacher or F/T Sub A) |
| AC | Table 17a, F/T Teacher or F/T Sub | OZ | Table 17b, F/T Teacher or F/T Sub A) |
| AT | Table 17a, F/T Teacher or F/T Sub | P | Table 17b, F/T Teacher or F/T Sub |
| B | Table 17a, F/T Teacher or F/T Sub | PC | Table 17b, F/T Teacher or F/T Sub |
| C | Table 17a, F/T Teacher or F/T Sub | PW | Table 17b, F/T Teacher or F/T Sub A) |
| D | Table 21, Employment Terminated. | PX | Table 17b, F/T Teacher or F/T Sub A) |
| F | Table 21, Employment Terminated | PY | Table 17b, F/T Teacher or F/T Sub A) |
| GA | Table 20, School Administrator | PZ | Table 17b, F/T Teacher or F/T Sub A) |
| GC | Table 20, School Administrator | Q | Table 21, Employment Terminated |
| GD | Table 20, School Administrator | QA | Table 21, Employment Terminated |
| GJ | Table 20, School Administrator | QB | Table 21, Employment Terminated |
| GL | Table 20, School Administrator | QE | Table 21, Employment Terminated |
| GP | Table 20, School Administrator | QG | Table 21, Employment Terminated |
| GS | Table 20, School Administrator | QN | Table 21, Employment Terminated |
| GV | Table 20, School Administrator | QS | Table 21, Employment Terminated |
| H | Table 17a, F/T Teacher or F/T Sub | QW | Table 21, Employment Terminated |
| I | Table 17a, F/T Teacher or F/T Sub | QX | Table 21, Employment Terminated |
| IB | Table 17a, F/T Teacher or F/T Sub | QY | Table 21, Employment Terminated |
| IH | Table 17a, F/T Teacher or F/T Sub | SM | Table 17b, F/T Teacher or F/T Sub |
| IW | Table 17a, F/T Teacher or F/T Sub | U | Table 17b, F/T Teacher or F/T Sub |
| IX | Table 17b, F/T Teacher or F/T Sub | V | Table 17b, F/T Teacher or F/T Sub |
| IY | Table 17b, F/T Teacher or F/T Sub | X | Table 17b, F/T Teacher or F/T Sub |
| IZ | Table 17b, F/T Teacher or F/T Sub | XC | Table 17b, F/T Teacher or F/T Sub |
| J | Table 18, F/T JROTC Instructor | XM | Table 17c, F/T Teacher or F/T Sub R) |
| JB | Table 18, F/T JROTC Instructor | Y | Table 19, P/T Teacher or P/T Sub |
| JH | Table 18, F/T JROTC Instructor | YB | Table 19, P/T Teacher or P/T Sub |
| JW | Table 18, F/T JROTC Instructor | YH | Table 19, P/T Teacher or P/T Sub |
| JX | Table 18, F/T JROTC Instructor | YN | Table 19, P/T Teacher or P/T Sub |
| JY | Table 18, F/T JROTC Instructor | YZ | Table 19, P/T Teacher or P/T Sub |
| JZ | Table 18, F/T JROTC Instructor | Z | Table 17c, F/T Teacher or F/T Sub R) |

Table 24

| FINANCIAL ELIGIBILITY DATE | |
|--|---|
| <p>Purpose: To establish the date from which eligible participants can start incurring expenses to claim for the stipend and/or when a participant is eligible to apply for the bonus (cannot be applied for retroactively). Only "AD" and "RC" participants who are eligible for funding (status code starting with "E") are assigned an eligibility date.</p> <p>Background: This field was created during the original legislation and it's use was continued under the 2002 legislation with a slightly changed definition. Under the original legislation, it was used to establish the eligibility date from which stipend expenses could be incurred/claimed and from which the incentive grant could be requested. As in the calculations for the 2002 legislation below, the date was often base on registration or discharge date. However, the <u>receipt</u> date of required documents was used instead of the actual discharge. The original legislation used TTTSTU.eligdate. However, when T3I was launched, it was corrupting the field with automatically generated, inaccurate dates. NEWFIELDS.eligdte was created as a manual entry field to replace the TTTSTU field. Original Approach Field Name: "Elig Date" or NEWFIELDS.eligdte and TTTSTU.eligdate (no longer in use)</p> <p>Responsible Section: The date is manually determined based on the parameters below and entered by the Records Section.</p> | |
| Program Code | Eligibility Date |
| AD-1 | TTT registration date – or – one year prior to discharge date, whichever is the latter. |
| AD-2 | TTT registration date – or – one year prior to discharge date, whichever is the latter |
| AD-3 | TTT registration date – or – discharge date, whichever is the latter. <i>Note: Exceptions can be made to discharge date in the case of medical board situations but eligibility can never be before registration date.</i> |
| AD-4 | TTT registration date – or – discharge date, whichever is the latter. |
| AD-5 | TTT registration date – or – discharge date, whichever is the latter. |
| RC-1 | TTT registration date – or – one year prior to discharge date, whichever is the latter. |
| RC-2 | TTT registration date – or – when 10 years service is reached, whichever is the latter. |
| RC-3 | TTT registration date – or – discharge date, whichever is the latter. |
| RC-4 | TTT registration date – or – active duty discharge date, whichever is the latter |
| <p>NOTE: Eligibility Dates are determined when a participant is assigned a status code of EN or an EV. The only deviation from this date is when a participant with a status code of EV provides baccalaureate transcripts. The date the degree is conferred will be the date from which costs related to licensure in an academic field can be incurred. Vocational licensure expenses can still be claimed from the original eligibility date.</p> | |

Revised 04/24/07

Table 25

| BRANCH OF SERVICE | | |
|---|--|--|
| Purpose: To record the registrants last branch of service upon separation or the relevant branch of service in regard to 02 Program Code. | | |
| Background: This field was created during the original legislation and it's use was continued under the 2002 legislation. Originally the Reserve Services were not included but that was changed under the 2002 legislation. After deployment of new database, the valid codes were changed to the standard abbreviation (see After 08/28/06 Deployment of New DB). This field will be blank for Civil Service participants under the old legislation. Original Approach Field Name: "Branch" or TTTSTU.branch | | |
| Responsible Section: This is determined and entered by the Records Section. | | |
| Abbreviation After 08/28/06 Deployment of New DB | Abbreviation Prior to 08/28/06 Deployment of New DB | Definition |
| BLANK | BLANK | Most likely a civil service registrant from original TTT program or branch of service not indicated on registration. |
| USAFR | AFR | Air Force Reserves |
| ANG | ANG | Air National Guard |
| USA | ARMY | U.S. Army |
| ARNG | ARNG | Army Reserve National Guard |
| USCGR | CGR | U.S. Coast Guard Reserve |
| USMCR | MCR | U.S. Marine Corps Reserve |
| USN | NAVY | U.S. Navy |
| UNK | UNK | Not listed on registration form. |
| USAF | USAF | U.S. Air Force. |
| USAR | USAR | U.S. Army Reserves |
| USCG | USCG | U.S. Coast Guard |
| USCG | USCG2 | U.S. Coast Guard (two-year IG program) |
| USCG | USCG5 | U.S. Coast Guard (five-year IG program) |
| USMC | USMC | U.S. Marine Corps |
| USNR | USNR | U.S. Navy Reserve |
| ACTIVE COMPONENT | After 08/28/06 | USA, USN, USAF, USCG, USCG2, USCG5, USMC |
| | Before 08/28/06 | ARMY, NAVY, USAF, USCG, USCG2, USCG5, USMC |
| RESERVE COMPONENT | After 08/28/06 | USAFR, ANG, ARNG, USCGR, USMCR, USAR, USNR |
| | Before 08/28/06 | AFR, ANG, ARNG, CGR, MCR, USAR, USNR |

Revised 05/28/07

Table 26

| MILITARY STATUS FIELD | |
|--|-------------------|
| Purpose: To record the registrants/participants current military status. | |
| Background: This field was created during the original legislation and it's use was continued under the 2002 legislation. Original Approach Field Name: "Stat" or TTTSTU.status | |
| Responsible Section: This is determined and entered by the Records Section. | |
| Abbreviation | Definition |
| AD | Active Duty |
| RT | Retired |
| VT | Veteran |
| Blank | Unknown |

Revised 01/04/06

Table 27

| RESERVE OBLIGATION - FUNDING OBLIGATION (YPS-O) | |
|--|--|
| Field Name: "YPS-O" or NEWFIELDS.yps_oblg | |
| Purpose: This is for RC-2 and RC-4 participants who have received financial assistance. In addition to the standard obligations incurred by accepting financial assistance under the 2002 Legislation, RC-2 and RC-4 participants must also complete three additional years of Selected Reserve service or until eligible for retirement. If not already in the Selected Reserve service, applicable participants are required to enlist / re-enlist in the Selected Reserves immediately upon receiving the first payment of the financial assistance from the 2002 Legislation. The first and second years are verified at the end of each respective year by providing the most current LES or YPS. The final or third year is verified at the end of the third year by providing a YPS. Those who do not comply with these requirements will be in default and must repay the financial assistance. | |
| Background: This field was created after the 2002 legislation to accommodate new requirements for reserve participants receiving financial assistance | |
| Responsible Section: This data is entered by the Finance Section; predominately Sandie Thompson but also Brenda Stout | |
| Code | Definition |
| 1 | One year Selected Reserve service completed after receipt of initial financial assistance under the 2002 Legislation. Verified by most recent LES or YPS. |
| 2 | Two years Selected Reserve service completed after receipt of initial financial assistance under the 2002 Legislation. Verified by most recent LES or YPS. |
| 3 | Three years Selected Reserve service completed after receipt of initial financial assistance under the 2002 Legislation. Verified by most recent YPS. |
| R | Retired. No additional Selected Reserve tracking required. |

Revised 04/14/06

Table 28

| RESERVE OBLIGATION - NON-FUNDED PARTICIPANTS | |
|--|--|
| Field Name: "YPS-O" or NEWFIELDS.yps_oblg | |
| Purpose: NOT CURRENTLY IN USE. To record the last verification date of Selected Reserve status for participants in the RC-2 and RE-2 categories. | |
| Background: This field is not in use at the time of this entry. When the new legislation was passed in 2002, it was decided that RC-2 and RE-2 participants should be in the Selected Reserve at the time of registration and should remain in the reserve to be active in the program. A field was set up (NEWFIELDS.text3) to record verification of service. It was set up as a text field to record the number of years verified (1, 2, 3, etc.) after registration. This was never fully implemented and data was no longer collected after the first month. It was decided to include the field in the new database and the requirement would be readdressed at a later date. It was requested of IT to change the field from a text field to a date field so that the date of the last verification could be used instead. | |
| Responsible Section: None at this time. | |

Revised 04/14/06

Table 29

| ETHNIC BACKGROUND | | |
|--|--|-------------------------|
| Purpose: To record the registrants ethnic background for statistical purposes. | | |
| Background: This field was created during the original legislation and its use was continued under the 2002 legislation. After the deployment of the new database on 08/28/06, the abbreviations were changed or the full name was used. Original Approach Field Name: "Ethnicity" or TTTSTU.ethnicgp | | |
| Responsible Section: This is determined and entered by the Records Section. | | |
| Abbreviation After 08/28/06 Deployment of New DB | Abbreviation Prior to 08/28/06 Deployment of New DB | Definition |
| NA | AMN | Native American |
| AP | API | Asian/Pacific Islander |
| AA | BNH | African American |
| H | HIS | Hispanic |
| O | OTH | Other |
| UNK | UNK | Unknown |
| W | WNH | White, Non-Hispanic |
| | | |
| MINORITY | After 08/28/06 | NA, AP, AA, H, O |
| | Before 08/28/06 | AMN, API, BNH, HIS, OTH |
| NON-MINORITY | After 08/28/06 | W, UNK |
| | Before 08/28/06 | WNH, UNK |

Revised 05/28/07

Table 30

| TEACHING LEVEL | | |
|---|--|---------------------------|
| Purpose: To record the registrant/participants grade level interest, employment, and/or certification level. | | |
| Background: This field was created during the original legislation and it's use was continued under the 2002 legislation. Original Approach Field Name: These codes are used in various locations: <u>Basic Registration Data</u> : "Level" or TTTSTU.teachlevel, <u>Employment History</u> : "Grade Level" or TTTEMPHX.level1 thru .level6 and TTTEMPH2.level7 thru .level12, <u>Academic Subject Area Interest Survey</u> : preferred teaching "Level" or STU_SUBJ.level. . . (26 fields, 1 for each subject), and <u>Licensure Data</u> : license "Level" or TTTCERTS.level. . . (26 fields, 1 for each subject). | | |
| Responsible Section: The Basic Registration Data and Academic Subject Area Interest are entered by the Records Section. Licensure Data is entered by the Records Section. Employment History Data is entered by the Records and Finance Section. | | |
| Abbreviation After 08/28/06 Deployment of New DB | Abbreviation Prior to 08/28/06 Deployment of New DB | Definition |
| A | A | Adult Education (College) |
| E | E | Elementary School |
| M | M | Middle School |
| H | S | High School |
| V | V | Vocational |
| X | X | Special Ed |
| BLANK | BLANK | Unknown |

Revised 05/28/07

Table 31

| SUBJECT GROUP CODE | |
|--|--|
| Field Names: "SG1" thru "SG12" or EMPLSCH2.sg1 thru .sg12 | |
| Purpose: To categorize the teaching subject under major heading subjects for use in statistical reports. | |
| Background: These fields were created in 2006 under 2002 legislation. | |
| Responsible Section: Although the Finance Section is currently responsible for employment history, this data is classified as "second day" data and is usually entered by Polly Walker, Paul Stewart or Rod Barrier.. | |
| A | Administration: Administration (Admin), Associate (Assoc) Superintendent, Assistant (Asst) Director (Dir), Assistant (Asst or A) Principal (Princ), Campus Coordinator (Coord), Comm School (Sch) Director (Dir), Counselor, Dean, Director (Dir) of Human Resources (HR), Director (Dir) or Education (Ed), Director (Dir) of PAS, Director (Dir) Upward, Director (Dir), Guidance, Principal (Princ), Superintendent, Vice Principal (Princ) |
| | Applied Sciences: Agriculture, Home Economics, |
| X2 | At Risk / Alternative: Adapted Behavior, Alternative Education, Anger Management, Crisis Intervention, Drop-Out Prevention, Drugs and Alcohol Counseling, ESE, ESI |
| | Bilingual: Why is this a selectable subject area in the database. I thought we eliminated this as a subject area. This is not a subject area. |
| | Business Education: Accounting, Advertising, Aviation Business, Banking, Business Machines, Career Education, Clerical Computer Technology, Consumer Math, Economics, Insurance, Keyboarding, Law, Math Tools, Real Estate, Shorthand, Taxes, Typing, World Business |
| | Computer Science: Application Software, BASIC, Communications, Computer Graphics, Computer Science, Data Processing, IT, Networking, PC Repair, Windows Application |
| C | Social Sciences / Social Studies: Citizenship, Civics, Economics (Econ), Geography (Geo), Global Studies (Stud), Government (Gov), History (Hist), Political Science (Sci), Psychology, Social (Soc) Science (Sci), Social Skills, Social Studies (Soc Stud or SS), Sociology, World Religions |
| E | Elementary Education / Middle Education: 1 st -6 th Grade Teacher (1 st Grade, etc) , All Subjects (Subj) [Level E] , All Core Subjects (Subj) [Level E], Elementary Education, Kindergarten (Kinderg) |
| L | English Studies / Reading: Composition, EDL, English, English as a Second Language (ESL), English for Speakers of Other Languages (ESOL), Journalism, Language, Language Arts, Literature, Literacy (Lit) Preparation (Prep), Literacy (Lit), Literacy (Lit) Coach, Reading, Speech, Spelling, Vocabulary |
| | Fine Arts: Acting, Animation, Art, Ballroom Dancing, Band, Ceramics, Chorus, Dance, Drama, Graphic Arts or Design, Industrial Design, Music, Orchestra, , Painting, Photo Journalism, Photography, Theatre Arts, |
| F | Foreign Languages: Bilingual, Foreign Language, French, German, Languages, Russian, Spanish, Translator |
| J | JROTC: JROTC (J), Military Science, NJROTC |
| M | Math: Algebra (Alg), Calculus (Calc), Consumer Math, Geometry (Geom), Math, Pre-Algebra (Pre-Alg), Remedial (Rem) Math , Trigonometry (Trig) |
| O | Other: Substitute |
| P | Physical Education: Aerobics, Aquatics, Athletic Coach, First Aid, Golf, Health, Life Management, Swimming, Track, Yoga |
| S | Science: Aerospace (Aero) Science (Sci), Anatomy (Anat), Biology (Bio or Biol), Earth Science (Sci), Ecology (Ecol), Chemistry (Chem), Physical (Phy or Phys) Science (Sci), Physics (Phys), Science (Sci) |
| X | Special Education: At Risk, BED, BEH, Behavior (Beh) Management (Mgmt), Behavior (Beh) Modification (Mod), Special Education (Spec Ed), EBD, Exceptional Child, Exceptional Student Education (ESE or Exceptional), Gifted, Learning Disability (LD) |
| V | Vocational: ACAD Adv, Automotive (Auto) Technology (Tech), Aviation (Avn) Maintenance (Maint), Building (Bldg) Trades, CAD, Carpentry, Comm Graphics, Communication (Comm), Computer Literacy?, Computer (Comp) Repair, Computer (Comp) Maintenance (Maint), Computer (Comp) Technology (Tech), Construction (Constr) Technology (Tech), Developer, Diagnostic, Drafting, Electronics (Elec), Heating/Ventilation/Air Conditioning (HVAC), Industrial (Ind) Technology (Tech), Industrial (Ind) Arts, Industrial (Ind) Studies (Stud), Information (Info) Technology (Tech), Maintenance (Maint) Technology (Tech), Masonry, Metal Technology (Tech), Networking, Precision Machining, Printing, Technology (Tech), Vocational (Voc or Vocat), Wood Technology (Tech) |

Table 32

| REQUIRED DOCUMENT FIELD CODES | |
|---|--|
| <p>Purpose: To identify the receipt or non-receipt of required registration documents. The codes were developed to assist staff members to immediately identify required documentation and determine what is available from the registrant/participant's record.</p> <p>Background: TTTSTU.milverify and TTTSTU.transcript were created during the original legislation and it's use was continued under the 2002 legislation. The remaining fields were created to accommodate new eligibility criteria outlined in the 2002 legislation. Original Approach Field Names: These codes are used in required registration document fields for Separation Document, Transcript, Yearly Point Summary (YPS) Leave and Earning Statement (LES), LES, Letter of Intent (LOI): "Sep Doc" or TTTSTU.milverify, "YPS" or NEWFIELDS.yps, "Transcript" or TTTSTU.transcript, "Voc Survey" or NEWFIELDS.vocrecd, "Subj Survey" or NEWFIELDS.subjrecd, "LES/EEV" or NEWFIELDS.eev, "AVRD" or NEWFIELDS.avrd, "3 Yr Ltr" or NEWFIELDS._yrltr.</p> <p>Responsible Section: The data is entered by the Records Section; predominately Gerri Parker at initial registration but also Pat Clark and Rod Barrier.</p> | |
| Document Code | Definition |
| A | Transcript Field Only - Associates Degree is the highest degree received. (Must have a "Y" in the Voc Survey field to be eligible for funding) |
| B | Transcript Field Only - Baccalaureate Degree is the highest degree received. |
| D | Transcript Field Only - Doctorate Degree is the highest degree received. (<i>Added 9/22/06</i>) |
| G | Transcript Field Only - Graduate Degree is the highest degree received. |
| N | Document required but not received. |
| N1 | Vocational and Subject Survey Fields Only - Vocational Survey required but not on file. This was used during a data cleanup session sometime in the 2000-2001 time period. These were older participants, mostly withdrawn or already teaching, the documents were probably lost during scanning, and we did decided not to request replacement surveys. |
| NA | Document required for program code but not applicable for this participant and requirement waived. No document or alternate document on file. In the LOI field it usually means the participant has over 20 years service verified so the Letter of Intent was waived. |
| R | Vocational and Subject Survey Fields Only - Vocational and/or Academic referral (whichever is applicable) is not requested. |
| RN | Vocational Fields Only - Less than a baccalaureate degree, vocational survey required and received but vocational referral was declined.. |
| U | Vocational Field Only - At least a baccalaureate degree, vocational survey received, but less than six years experience indicated in any one field. |
| UN | Vocational Field Only - Less than a baccalaureate degree, vocational survey required and received, but less than six years experience listed in any one field. |
| V | Transcript Field Only - Less than an Associates Degree but at least one year of college (Must have a "Y" in the Voc Survey field to be eligible for funding) |
| X | Document required but illegible or incorrect copy provided. |
| Y | Document required and received. May also mean document not required but provided. Transcript is the only field that will not use a "Y" to indicate the required document has been received. Transcript will use "V", "A", "B", or "G" to indicate document was received. |
| YN | AVRD Field Only - Received initial AVRD. Retirement date has passed and updated AVRD is required. |
| YS | Document required but alternate (substitute) document accepted instead. |
| Blank | Document not required and not provided. |

Revised 09/22/06

Table 33

| FILE LOCATION | |
|--|--|
| Purpose: To record the registrant/participant's file location. It is also used by the Finance Section to determine who has a current obligation (but there are other fields available specifically for this use). | |
| Background: This field was created during the original legislation and its use was continued under the 2002 legislation. Original Approach Field Name: "Rec Flag" or TTTNOTES.recflag | |
| Responsible Section: Although any staff member can make changes to this field to identify a change to the file's location, it is predominately entered by the Records Section. | |
| File Code | Definition |
| BA | Sandie Thompson's Desk. Outstanding obligation with bad address kept with debt files for research. |
| CB | Record scanned. File in shared drive & in BS' office. Default records transferred to DFAS for collection. |
| CD | Record scanned and original destroyed. File located at DAPS. Effective TBD. |
| CE | Record scanned and original destroyed. File located on external drive. Effective 1/26//09. |
| CF | Record scanned and original destroyed. File located on shared drive. |
| CL | Record scanned and original destroyed. File located on Lydia's computer. <i>Effective 01/23/07. File code discontinued 5/23/08 when all records merged to new NMCI location; File location now CF.</i> |
| CN | Record scanned and original destroyed. File located on NMCI "Scans" folder. <i>Effective 01/23/07. File code discontinued 5/23/08 when all records merged to new NMCI location; File location now CF.</i> |
| CP | Record scanned. Partial record is located in Onbase, NMCI share directory, or on Lydia's computer. <i>File code discontinued 5/23/08 when all records merged to new NMCI location; File location now CF.</i> |
| CS | Record scanned. File located in Onbase and in Standard File. |
| DF | Delinquent File: Participant is in default of MOA. Collection procedures in progress. |
| FB | Funded File. Financial Bonus processed |
| FI | Funded File. Application received but incomplete. |
| FS | Funded File. Financial Stipend processed |
| NC | No File (scanned or paper file) – Scanned documents were corrupted and no longer readable. |
| ND | No File (scanned or paper file) – Registrant whose scanned documents were deleted. Effective 1/26/09. |
| NF | No File (scanned or paper file) – No documents received usually from NA/Tangent Hire Participants |
| NM | No File (scanned or paper file) – File is missing |
| NO | No File (scanned or paper file) – Online registration only. Effective 4/1/09. |
| RF | Repayment File. Participant repaying the stipend/bonus by installment. |
| SF | Standard File |
| ZZ | Not yet put into a folder and filed |
| ** | All other 2 digit codes are staff initials indicating that the file is located at the desk of a staff member: WM, PP, SR, KS, JR, MK, TW, LM, RC, AP, PC, RB, ST, GP, BS |

Revised 12/27/10

Table 34

R)

| NATIONAL OFFICE STAFF ABBREVIATIONS | | | | | |
|--|-----------------------------------|-------------------|------------|-----------------------------------|-------------------|
| Purpose: Staff initials are used in the "Notes", "Follow-Up" and "File Location" fields. Some initials are duplicated and the date would need to be used to determine which staff member is referenced. | | | | | |
| Ini | Name | Empl Dates | Ini | Name | Empl Dates |
| AD | Andrea Delemos | 01/2008-09/2009 | LR | Lonnie Randolph | 08/1995-08/2000* |
| AP | Ann Pate | 10/2009*-Present | LW | Laura Whaley | 04/2002-08/2005* |
| AT | Al Toepfer | 01/1995-12/1996* | MH | Mace Henderson | 08/1994-04/2000* |
| BB | Barbara Brown | 01/1995-08/1996* | MK | Marilyn Kelley | 10/2006-Present |
| BB | Robert (Bob) Berkley | 02/2003-05/2004* | MK | Mike Kemnitzer | 08/2002-02/2003 |
| BS | Brenda Stout | 05/2000-Present | MT | Melanie Treat | 01/1994-12/1996* |
| CJ | Cherie (James) Reda | 03/1997-08/2002* | PC | Patricia (<i>Pat</i>) Clark | 12/2001*-Present |
| CR | Cherie (James) Reda | 03/1997-08/2002* | PP | Peter Peters | 01/1994-Present |
| DP | Doug Powell | 01/199408/2000* | PS | Paul Stewart | 10/2004-08/2006* |
| DS | Donna Sumlin | 03/2004-03/2006* | PW | Polly Walker | 05/1998-04/2006* |
| EW | Ed Winkleseth | 05/1998-06/1999* | RB | Rodney (<i>Rod</i>) Barrier | 04/2006*-Present |
| GP | Geraldine (<i>Gerri</i>) Parker | 01/1995*-Present | RC | Reymund (<i>Rey</i>) Castellano | 09/1994*-Present |
| JB | Judy Bach | 01/1994-05/2000* | SB | Steve Beckman | 11/1997-04/1998 |
| JG | John Gantz | 01/1994-03/2007 | SL | Scottie Langel | 11/1994-11/1996* |
| JR | John Roth | 07/2001*-Present | SR | Stacy Ross | 04/1996-Present |
| JS | James Scavino | | ST | Sandie Thompson | 03/1997*-Present |
| KH | Kirstin (Heeley) Savage | 03/1996-09/1999* | TC | Thersea Copeland | 08/1994-06/1998* |
| KK | Kathy (Shumack) Kirkland | 09/2005-Present | TR | Tylee (Roller) Williams | 09/2004-Present |
| KS | Kirstin (Heeley) Savage | 03/1996-09/1999* | TW | Tylee (Roller) Williams | 09/2004-Present |
| KS | Kathy (Shumack) Kirkland | 09/2005-Present | WM | William McAleer | 03//2007-Present |
| LM | Lydia McCants | 05/2006-Present | | | |

R) *estimated dates

Revised 12/27/10

Table 35

| EMPLOYMENT CODES | |
|---|-------------------------------|
| Field Names: "Cont Empl" or TTTSTU.contempl. | |
| Purpose: To further define the current hire code. | |
| Background: These fields were created under the original legislation and their use was continued under the 2002 legislation. | |
| Responsible Section: Currently, the Finance Section is responsible for the hire code; usually S Thompson but also B Stout. | |
| C | Continued employment |
| D | Deceased |
| H | Hired Previously |
| L | Approved Leave of Absence |
| N | No Continued Contract Offered |
| R | Resigned |
| T | Terminated |
| Q | Quit without Resigning |
| 1 | 1 st year employed |

Revised 01/04/06

Table 36

| USPS ABBREVIATIONS AND NCES ID CODES FOR US STATES AND POSSESSIONS | | | | | |
|---|---|----------------|--------------------------------|--------------|----------------|
| US State/Possession | Abbr. | NCES ID | US State/Possession | Abbr. | NCES ID |
| Alabama | AL | 01 | Oklahoma | OK | 40 |
| Alaska | AK | 02 | Oregon | OR | 41 |
| Arizona | AZ | 04 | Pennsylvania | PA | 42 |
| Arkansas | AR | 05 | Rhode Island | RI | 44 |
| California | CA | 06 | South Carolina | SC | 45 |
| Colorado | CO | 08 | South Dakota | SD | 46 |
| Connecticut | CT | 09 | Tennessee | TN | 47 |
| Delaware | DE | 10 | Texas | TX | 48 |
| Florida | FL | 12 | Utah | UT | 49 |
| Georgia | GA | 13 | Vermont | VT | 50 |
| Hawaii | HI | 15 | Virginia | VA | 51 |
| Idaho | ID | 16 | Washington | WA | 53 |
| Illinois | IL | 17 | West Virginia | WV | 54 |
| Indiana | IN | 18 | Wisconsin | WI | 55 |
| Iowa | IA | 19 | Wyoming | WY | 56 |
| Kansas | KS | 20 | | | |
| Kentucky | KY | 21 | American Samoa | AS | 60 |
| Louisiana | LA | 22 | District of Columbia | DC | 11 |
| Maine | ME | 23 | Federated States of Micronesia | FM | |
| Maryland | MD | 24 | Guam | GU | 66 |
| Massachusetts | MA | 25 | Northern Mariana Islands | MP | 69 |
| Michigan | MI | 26 | Marshall Islands | MH | |
| Minnesota | MN | 27 | Palau | PW | |
| Mississippi | MS | 28 | Puerto Rico | PR | 72 |
| Missouri | MO | 29 | Virgin Islands | VI | 78 |
| Montana | MT | 30 | DODDS Overseas | DO | 58 |
| Nebraska | NE | 31 | DODDS Stateside | DD | 61 |
| Nevada | NV | 32 | Bureau of Indian Affairs | BI | 59 |
| New Hampshire | NH | 33 | | | |
| New Jersey | NJ | 34 | Armed Forces Africa | AE | |
| New Mexico | NM | 35 | Armed Forces Americas | AA | |
| New York | NY | 36 | Armed Forces Canada | AE | |
| North Carolina | NC | 37 | Armed Forces Europe | AE | |
| North Dakota | ND | 38 | Armed Forces Middle East | AE | |
| Ohio | OH | 39 | Armed Forces Pacific | AP | |
| | | | | | |
| NCES State Code | 1,02, 04, 05, 06, 08, 09, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 44,45, 46, 47, 48, 49, 50, 51, 53, 54, 55, 56, 59 | | | | |
| State Abbr | AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY, DC | | | | |

Table 37a

| Street Suffix Abbreviations and Secondary Unit Designations | | | | | |
|--|--|----------------------------------|--|----------------------------------|--|
| Primary StreetSuffix Name | PostalService StandardSuffix Abbreviation | Primary StreetSuffix Name | PostalService StandardSuffix Abbreviation | Primary StreetSuffix Name | PostalService StandardSuffix Abbreviation |
| A | | D | | I | |
| ALLEY | ALY | DALE | DL | INLET | INLT |
| ANNEX | ANX | DAM | DM | ISLAND | IS |
| APARTMENT | APT | DEPARTMENT | DEPT | ISLANDS | ISS |
| ARCADE | ARC | DIVIDE | DV | ISLE | ISLE |
| B | | DRIVE | DR | J | |
| BASEMENT | BSMT | DRIVES | DRS | JUNCTION | JCT |
| BAYOU | BYU | E | | JUNCTIONS | JCTS |
| BEACH | BCH | ESTATE | EST | K | |
| BEND | BND | ESTATES | ESTS | KEY | KY |
| BLUFF | BLF | EXPRESSWAY | EXPY | KEYS | KYS |
| BLUFFS | BLFS | EXTENSION | EXT | KNOLL | KNL |
| BOTTOM | BTM | EXTENSIONS | EXTS | KNOLLS | KNLS |
| BOULEVARD | BLVD | F | | KNOLLS | KNLS |
| BRANCH | BR | FALL | FALL | L | |
| BRIDGE | BRG | FALLS | FLS | LAKE | LK |
| BROOK | BRK | FERRY | FRY | LAKES | LKS |
| BROOKS | BRKS | FIELD | FLD | LAND | LAND |
| BUILDING | BLDG | FLAT | FLT | LANDING | LNDG |
| BURG | BG | FLATS | FLTS | LANE | LN |
| BURGS | BGS | FLOOR | FL | LIGHT | LGT |
| BYPASS | BYP | FORD | FRD | LIGHTS | LGTS |
| C | | FORDS | FRDS | LOAF | LF |
| CAMP | CP | FOREST | FRST | LOBBY | LBBY |
| CANYON | CYN | FORGE | FRG | LOCK | LCK |
| CAPE | CPE | FORGES | FRGS | LOCKS | LCKS |
| CAUSEWAY | CSWY | FORKS | FRKS | LODGE | LDG |
| CENTER | CTR | FORT | FT | LOOP | LOOP |
| CENTERS | CTRS | FREEWAY | FWY | LOT | LOT |
| CIRCLE | CIR | FRONT | FRNT | LOWER | LOWR |
| CIRCLES | CIRS | G | | M | |
| CLIFF | CLF | GARDEN | GDN | MALL | MALL |
| CLIFFS | CLFS | GARDENS | GDNS | MANOR | MNR |
| CLUB | CLB | GATEWAY | GTWY | MANORS | MNRS |
| COMMON | CMN | GLEN | GLN | MEADOW | MDW |
| CORNER | COR | GLENS | GLNS | MEADOWS | MDWS |
| CORNERS | CORS | GREEN | GRN | MILL | ML |
| COURSE | CRSE | GREENS | GRNS | MILLS | MLS |
| COURT | CT | GROVE | GRV | MISSION | MSN |
| COURTS | CTS | GROVES | GRVS | MOTORWAY | MTWY |
| COVE | CV | H | | MOUNT | MT |
| COVES | CVS | HANGAR | HNGR | MOUNTAIN | MTN |
| CREEK | CRK | HARBOR | HBR | MOUNTAINS | MTNS |
| CRESCENT | CRES | HARBORS | HBRs | N | |
| CREST | CRST | HAVEN | HVN | NECK | NCK |
| CROSSROAD | XRD | HEIGHTS | HTS | NECK | NCK |
| CURVE | CURV | HIGHWAY | HWY | | |
| | | HILL | HL | | |
| | | HILLS | HLS | | |
| | | HOLLOW | HOLW | | |
| | | | | | |

Table 37b

| Street Suffix Abbreviations and Secondary Unit Designations | | | | | |
|--|--|----------------------------------|--|----------------------------------|--|
| Primary StreetSuffix Name | PostalService StandardSuffix Abbreviation | Primary StreetSuffix Name | PostalService StandardSuffix Abbreviation | Primary StreetSuffix Name | PostalService StandardSuffix Abbreviation |
| O | | S | | V | |
| OFFICE | OFC | SHOAL | SHL | VALLEY | VLV |
| ORCHARD | ORCH | SHOALS | SHLS | VALLEYS | VLYS |
| ORCHARD | ORCH | SHORE | SHR | VIADUCT | VIA |
| ORCHARD | ORCH | SHORES | SHRS | VIEW | VW |
| OVAL | OVAL | SIDE | SIDE | VIEWS | VVS |
| OVAL | OVAL | SKYWAY | SKWY | VILLAGE | VLG |
| OVERPASS | OPAS | SLIP | SLIP | VILLAGES | VLGS |
| P | | SPACE | SPC | VILLE | VL |
| PARK | PARK | SPRING | SPG | VISTA | VIS |
| PARKS | PARK | SPRINGS | SPGS | W | |
| PARKWAY | PKWY | SPUR | SPUR | WALK | WALK |
| PARKWAYS | PKWY | SPURS | SPUR | WALKS | WALK |
| PASS | PASS | SQUARE | SQ | WALL | WALL |
| PASSAGE | PSGE | SQUARES | SQS | WAY | WAY |
| PATH | PATH | STATION | STA | WAYS | WAYS |
| PENTHOUSE | PH | STOP | STOP | WELL | WL |
| PIER | PIER | STRAVENUE | STRA | WELLS | WLS |
| PIKE | PIKE | STREAM | STRM | | |
| PINE | PNE | STREET | ST | | |
| PINES | PNES | STREETS | STS | | |
| PLACE | PL | SUITE | STE | | |
| PLACE | PL | SUMMIT | SMT | | |
| PLAIN | PLN | T | | | |
| PLAINS | PLNS | TERRACE | TER | | |
| PLAZA | PLZ | THROUGHWAY | TRWY | | |
| POINT | PT | TRACE | TRCE | | |
| POINTS | PTS | TRACK | TRAK | | |
| PORT | PRT | TRAFFICWAY | TRFY | | |
| PORTS | PRTS | TRAIL | TRL | | |
| PRAIRIE | PR | TRAILER | TRLR | | |
| R | | TUNNEL | TUNL | | |
| RADIAL | RADL | TURNPIKE | TPKE | | |
| RAMP | RAMP | U | | | |
| RANCH | RNCH | UNDERPASS | UPAS | | |
| RAPID | RPD | UNION | UN | | |
| RAPIDS | RPDS | UNIONS | UNS | | |
| REAR | REAR | UNIT | UNIT | | |
| REST | RST | UPPER | UPPR | | |
| RIDGE | RDG | | | | |
| RIDGES | RDGS | | | | |
| RIVER | RIV | | | | |
| ROAD | RD | | | | |
| ROADS | RDS | | | | |
| ROOM | RM | | | | |
| ROUTE | RTE | | | | |
| ROW | ROW | | | | |
| RUE | RUE | | | | |
| RUN | RUN | | | | |

Table 38a

| PAY GRADE – ENLISTED | | | | |
|--|---|--------------------------------------|--|--|
| <p>Service members in pay grades E-1 through E-3 are usually either in some kind of training status or on their initial assignment. The training includes the basic training phase where recruits are immersed in military culture and values and are taught the core skills required by their service component.</p> <p>Basic training is followed by a specialized or advanced training phase that provides recruits with a specific area of expertise or concentration. In the Army and Marines, this area is called a military occupational specialty; in the Navy it is known as a rate; and in the Air Force it is simply called an Air Force specialty.</p> | | | | |
| | ARMY | NAVY/USCG | USMC | USAF |
| E1 | Private | Seaman Recruit (SR) | Private | Airman Basic |
| E2 | Private E-2 (PV2) | Seaman Apprentice (SA) | Private First Class (PFC) | Airman (Amn) |
| E3 | Private First Class (PFC) | Seaman (SN) | Lance Corporal (LCpl) | Airman First Class (A1C) |
| E4 | Corporal (CPL) Or Specialist (SPC) | Petty Officer Third Class (PO3) | Corporal (Cpl) | Senior Airman (SrA) |
| <p>Leadership responsibility significantly increases in the mid-level enlisted ranks. This responsibility is given formal recognition by use of the terms noncommissioned officer and petty officer. An Army sergeant, an Air Force staff sergeant, and a Marine corporal are considered NCO ranks. The Navy NCO equivalent, petty officer, is achieved at the rank of petty officer third class.</p> | | | | |
| E5 | Sergeant (SGT) | Petty Officer Second Class (PO2) ** | Sergeant (Sgt) | Staff Sergeant (SSgt) |
| E6 | Staff Sergeant (SSG) | Petty Officer First Class (PO1) ** | Staff Sergeant (SSgt) | Technical Sergeant (TSgt) |
| E7 | Sergeant First Class (SFC) | Chief Petty Officer (CPO) ** | Gunnery Sergeant (GySgt) | Master Sergeant (MSgt) Or First Sergeant |
| E8 | Master Sergeant (MSG) Or First Sergeant (1SG) | Senior Chief Petty Officer (SCPO) ** | Master Sergeant (MSgt) Or First Sergeant | Senior Master Sergeant (SMSgt) Or First Sergeant |

Table 38b

| PAY GRADE – ENLISTED (Continued) | | | | |
|---|--|---|---|--|
| | ARMY | NAVY/USCG | USMC | USAF |
| E9 | Sergeant Major (SGM) Or Command Sergeant Major (CSM) | Master Chief Petty Officer (MCPO) Or Fleet/Command Master Chief Petty Officer | Sergeant Major (SgtMaj) Or Master Gunnery Sergeant (MgySgt) | Chief Master Sergeant (CMSgt) Or First Sergeant Or Command Chief Master Sergeant (CCM) |
| E9 | Sergeant Major of the Army (SMA) | Master Chief Petty Officer of the Navy (MCPON) and Master Chief Petty Officer of the Coast Guard (MCPOCG) | Sergeant Major of the Marine Corps (SgtMajMC) | Chief Master Sergeant of the Air Force (CMSAF) |

Revised 05/14/03

Table 39a

| PAY GRADE – OFFICERS | | | | |
|--|--------------------------|---|---|---|
| <p>Officer ranks in the United States military consist of commissioned officers and warrant officers. The commissioned ranks are the highest in the military. These officers hold presidential commissions and are confirmed at their ranks by the Senate. Army, Air Force and Marine Corps officers are called company grade officers in the pay grades of O-1 to O-3, field grade officers in pay grades O-4 to O-6 and general officers in pay grades O-7 and higher. The equivalent officer groupings in the Navy are called junior grade, mid-grade and flag.</p> <p>Warrant officers hold warrants from their service secretary and are specialists and experts in certain military technologies or capabilities. The lowest ranking warrant officers serve under a warrant, but they receive commissions from the president upon promotion to chief warrant officer 2. These commissioned warrant officers are direct representatives of the president of the United States. They derive their authority from the same source as commissioned officers but remain specialists, in contrast to commissioned officers, who are generalists. There are no warrant officers in the Air Force.</p> | | | | |
| | ARMY | NAVY/USCG | USMC | USAF |
| W1 | Warrant Officer 1 (WO1) | Warrant Officer 1 (W-1) * The grade of Warrant Officer (W1) is no longer in use. | Warrant Officer 1 (WO) | No Warrant |
| W2 | Warrant Officer 2 (WO2) | Chief Warrant Officer 2 (CWO2) | Chief Warrant Officer 2 (CWO2) | No Warrant |
| W3 | Warrant Officer 3 (WO3) | Chief Warrant Officer 3 (CWO3) | Chief Warrant Officer 3 (CWO3) | No Warrant |
| W4 | Warrant Officer 4 (WO4) | Chief Warrant Officer 4 (CWO4) | Chief Warrant Officer 4 (CWO4) | No Warrant |
| W5 | Warrant Officer 5 (WO5) | No Chief Warrant Officer 5 (CWO5) | Chief Warrant Officer 5 (CWO5) | No Warrant |
| O1 | Second Lieutenant (2LT) | Ensign (ENS) | Second Lieutenant (2 nd Lt.) | Second Lieutenant (2 nd Lt.) |
| O2 | First Lieutenant (1LT) | Lieutenant Junior Grade (LTJG) | First Lieutenant (1 st Lt.) | First Lieutenant (1 st Lt.) |
| O3 | Captain (CPT) | Lieutenant (LT) | Captain (Capt.) | Captain (Capt.) |
| O4 | Major (Maj.) | Lieutenant Commander (LCDR) | Major (Maj.) | Major (Maj.) |
| O5 | Lieutenant Colonel (LTC) | Commander (CDR) | Lieutenant Colonel (Lt. Col.) | Lieutenant Colonel (Lt. Col.) |
| O6 | Colonel (COL) | Captain (CAPT) | Colonel (Col.) | Colonel (Col.) |

Table 39b

| PAY GRADE – OFFICERS (Continued) | | | | |
|---|---|---|--|--|
| | ARMY | NAVY/USCG | USMC | USAF |
| O7 | Brigadier General (BG) | Rear Admiral Lower Half (RADM (LH)) | Brigadier General (Brig. Gen.) | Brigadier General (Brig. Gen.) |
| O8 | Major General (MG) | Rear Admiral Upper Half (RADM (UH)) | Major General (Maj. Gen.) | Major General (Maj. Gen.) |
| O9 | Lieutenant General (LTG) | Vice Admiral (VADM) | Lieutenant General (Lt. Gen.) | Lieutenant General (Lt. Gen.) |
| O10 | General (GEN) Or Army Chief of Staff | Admiral (ADM) Or Chief of Naval Operations Or Commandant of the Coast Guard | General (Gen.) Or Commandant of the Marine Corps | General (Gen.) Or Air Force Chief of Staff |
| | General of the Army (Reserved for wartime only) | Fleet Admiral (Reserved for wartime only) | | General of the Air Force (Reserved for wartime only) |

Revised 05/14/03

GLOSSARY OF TERMS

Active Participant: *See "Status - Active Participant"*

Application, TTT: After a participant has registered and been approved for participation in the TTT program and also meets the criteria for eligibility for financial assistance, the act of submitting a financial application for approval and processing of financial assistance.

Approved Voluntary Retirement Letter (AVRD): Required registration document for AD-2 registrants. Various documents are acceptable as long as it verifies that the registrant will be retiring (not just separating), the estimated retirement date and it comes from an official source; i.e. retirement orders, letter from the Command.

Counseling and Referral Services: Services that are provided to all participants who are approved for participation in the TTT program whether or not they are eligible for financial assistance. However, those who meet the minimum education requirements but have less than a baccalaureate degree are only eligible for referral for vocational employment while those with at least a baccalaureate degree can be referred for both vocational and academic positions. See the Program Services list for a full description of services.

DD Form 214 Member Copy 4: Required registration document for AD-1, AD-3, and RC-4 registrants. AD-2 participants are also required to provide a copy of the DD-214 upon retirement to finalize their registration (non-receipt will prevent subsequent financial payments). The DD214 verifies separation from the service, honorable discharge, and years of service. There are other versions of the DD214 but we require the Member Copy 4 as it is the only version that verifies honorable discharge and the type of separation. For registrants who do not have the Member Copy 4, contact the Veterans Affairs Office 800-827-1000 or a National Office Education Counselor for procedures to request this form.

Eligibility Date: The date at which a participant who is eligible for financial assistance may start accruing expenses for the stipend. *See "Eligibility Date Definition's, page 7 of TTT Code Listing."*

Eligible for Counseling and Referral Services: *See "Counseling and Referral Services".*

Eligible for Financial Assistance: *See "Financial Assistance".*

Financial Assistance: Those who are eligible for financial assistance are also eligible for counseling and referral services. Financial Assistance is funds provided to eligible participants as 1) a stipend to offset K-12 teacher certification expenses, or 2) a bonus as an incentive to teach in high-need schools. However, those who meet the minimum education requirements but have less than a baccalaureate degree are only eligible to apply for 1) the stipend for vocational certification expenses, or 2) the bonus for vocational employment at a high-need school. Those with a baccalaureate degree can apply for vocational- or academic-related funds.

Financial Obligation: Terms and conditions to which an eligible participant agrees by signing a memorandum of agreement and accepting financial assistance (stipend and/or bonus). It includes, but is not limited to, requirements such as completing three years of full-time teaching at targeted schools and providing annual verification of employment until obligation is complete.

- A) First Employment:** The first K-12 education related employment after registration or within one year prior to registration. Prior to this time period, if applicable, only the date of an individual's first full-time teacher of record employment at a U.S. public school is recorded. Depending upon if the employment meets the "New Hire" definition, it may or may not count as the Cost Per Hire (CPH) employment. First employment that would not count as CPH employment would be non full-time employment (subs or part-time teachers), non teacher of record employment (non instructional positions such as counselor, vice principal, and principal), or non U.S. public school (teaching overseas, DODDS, or private schools). This data is recorded in employment history for a couple reasons. If the first employment is not counted towards CPH, it allows evaluation against subsequent employment to determine if a change has occurred that would allow the subsequent employment to be counted towards CPH. For referral purposes, it shows a history of employment in education-related fields. It also provides statistical information on employment transitions.

First Year Hire: *See "New Hire".*

Free or Reduced Cost Lunch: Free or reduced cost lunch refers the National School Lunch Program based on the level of family income. The percentage is based on data available from the U.S. Department of Education at their website: <http://nces.ed.gov/ccd/schoolsearch/>

R)

Revised 12/27/10

GLOSSARY OF TERMS (continued)

IDEA. See "Students with Disabilities" and "Students with Disabilities, a High Percentage of"

Inactive Participant: See "Status - Inactive Participant".

Leave and Earning Statement (LES), Reserve: Required registration document for RC-2 registrants. It is also required as verification of 1st and 2nd year reserve obligation for RC-2 and RC-4 participants who received financial assistance. The LES validates that current affiliation with a Selected Reserve component.

Mini-Resume: This feature is no longer available. When it was available, referable participants could list any information that might be of interest to a potential employer. The information would be viewable by employing institutions that had access to J2T. R

New Hire: Employment that counts towards the National Office and State Office cost per hire. There can only be one new hire per participant but each employed participant may not count as a new hire. A new hire is usually a TTT participant's first full-time K-12 teaching employment in a U.S. public school. The start date must be after or within one year prior to the TTT registration date. If a participant's **first** full-time K-12 teaching employment in a U.S. public school was more than a year prior to registration, there are circumstances in which the "New Hire" can be counted for subsequent K-12 employment in a U.S. public school. Circumstances could include changing from a non high need subject to a high need subject, non high need school to a high need school, becoming licensed and teaching in the licensed subject at an eligible school, or at least a one year break from the current employment. Once counted as a new hire, the state and fiscal year of the hire start date that is recorded as the new hire will not change. Note: Prior to FY07, new hires start date was recorded by school year versus fiscal year. Also see "Non-Count Hires". R

Non-Count Hires: This is K-12 education-related employment that will not be counted towards the National Office or State Office evaluation. The first group of non-count hires consists of employment for participants whose first full-time K-12 teaching employment in a U.S. public school started more than a year prior to their TTT registration date. There are some circumstances where these participants may be counted at some point; 1) a participant receives financial assistance and begins teaching in employment that counts as credit towards the financial obligation, 2) not licensed at registration but becomes licensed and starts teaching in the licensed subject, 3) changes from a non-critical need subject to a critical need subject (if teaching a non-critical need subject at registration), 4) changes from a non high-need school/district to a high-need school/district (if teaching at a non high need school/district at registration), or 5) begins employment in creditable employment after at least a 365 day break in one of the creditable conditions (break may be due to, but not limited to, a) recall to active duty, b) change from critical-need subject area to a non-critical need subject area and then return to a critical-need subject area, c) Change from a high-need school/district to a non-high need school/district for a year and then return to a high-need school/district, d) leave teaching for a non-instructional position (education or non-education-related.) The second group of non-count hires consists of employment for participants whose first education-related employment is not a full-time teacher of record and/or not in a U.S. public school. Once a participant obtains full-time employment as a teacher of record in a K-12 U.S. public school, the employment can be counted as a new hire. For both groups, the state and fiscal year in which the change occurred will be recorded for the new hire. *Note: All K-12 education-related employment that occurs after the TTT registration date is entered into the database, even non-count hires. For this reason it is important to be familiar with hire codes and the methods used to determine which employment is to be excluded from evaluation counts. See also "New Hire".* R

Outstanding Financial Obligation: A financial obligation that is not yet complete. This is usually a participant that is in good-standing and working towards completing all obligations but may include those that are in default of their MOA agreement and the default hasn't yet been resolved by compliance, extension of certification program or employment dates, waiver, or repayment.

Participant, TTT: An individual whose TTT Registration Form and required registration documents have been evaluated and participation has been approved. This may or may not include eligibility for financial assistance. Once a registrant becomes a participant, they are always considered a participant; however, they may become inactive. R

Poverty level: Poverty level refers to students within a school district who come from families with incomes below the poverty level for that area. The Census Bureau determines the percentage of poverty level students for a school district. Poverty level percentages have been calculated based on the Census Bureau data and are available on the Troops to Teachers web site. The Census Bureau web site providing school district poverty data by state is at:
<http://www.census.gov/housing/saipe/sd02/>

GLOSSARY OF TERMS (continued)

Referable Participants: Participants who are eligible for referral to schools for employment. The information for these participants is made available to interested schools through the Jobs2Teach site. Participants that are included are all those in an active status (status code starts with E or R) who have not yet found full-time teaching employment (hire code is blank or Y for substitute). Also includes those in an active status who have already found full-time teaching employment but have requested referral (second character of hire code is an R). At this time, only referable participants can access their information online and add a mini-resume.

Referral-Only Participants: Participants who do not meet the criteria for any of the financial categories (AD1 - AD5, or RC1 - RC4) and thus are ineligible for financial assistance. These participants, however, do meet the minimum criteria for referral. See "Referral Only" Section of the 02 Qualifier Codes, page 2 of the Codes and Definitions List.

Registrant, TTT: an individual who submits a TTT Registration Form to the National Office to be evaluated for eligibility.

R) Registration, TTT: The act of submitting documents to determine eligibility for participation in the TTT program. This is not referred to as "application". Application is a separate process that occurs after a registrant becomes a participant to apply for financial assistance.

Registration Date: Date that the first TTT Registration form was date stamped by the National Office.

Registration Documents: Various documents required by registrants before they can become active in the program. Each program code requires different documents. Required documents for each program code are listed in the grid in Section 11 of the Troops to Teachers Registration Form. See "Registration Form, Troops to Teachers", "Vocational/Technical Subject Interest Survey", "Academic Subject Area Interest Survey", "College Transcript", "DD form 214 Member Copy 4", "Approved Voluntary Retirement Letter", "Leave and Earnings Statement", "Yearly Point Summary", "Three Year Letter of Intent", "Report of Separation/Record of Service"

Registration Form, Troops to Teachers: Required registration document for all registrants. The registration form is page 10 of the registration package. The form must be completed and signed before a registrant can be entered into the database. All unsigned forms or registration submissions without this form will be returned to the registrant without entry into the database.

Registration Teach Start Date: Actual K-12 employment start date for those that were teaching prior to TTT registration. It is usually provided on the TTT Registration form. For those participants who registered before 9/13/05, this is was used to determine if a participant received the bonus immediately or was placed in the bonus retention pool. After 9/13/05, these participants were not eligible for the bonus unless they changed from a non-bonus to a bonus school after registration or received the stipend money for certification in an additional subject and began teaching that subject at a bonus school (may be current school if applicable).

Report of Separation/Record of Service: Required registration document for RC-1 or RC-3 registrants, retiring Reserve Component members or those who separate due to a physical disability. The required form is listed below. Army National Guard (NGB22), Air National Guard (NGB22), US Army Reserve (DD214), US Air Force Reserve (DD214), US Navy Reserve (DD214), US Marine Corp Reserve (DD214), US Coast Guard Reserve (DD214). The Report of Separation/Record of Service verifies separation from the service, honorable discharge, and years of service.

Retention Pool: Only applies to those that registered before the policy change of 9/13/05. The primary purpose of the bonus is to recruit new teachers. However, if the designated funds for the year have not been expended, the remainder will be used for retention. Participants who were already teaching at a bonus school for more than a few months prior to registration are placed in this category. At the end of the fiscal year the bonus for these participants will be processed on a schedule based on receipt date and high-need subject area. The only exception to this is if the participant is changing from a non-bonus school to a bonus school or if they changing from a non-high-need subject area to a high-need subject area. These are exempt from the retention pool and will be processed with the other bonuses based on receipt date.

Selected Reserve Service: Reserve service that is creditable towards retirement. This is often referred to as drilling reserve service. IRR service is not eligible.

R)

GLOSSARY OF TERMS (continued)

Status - Active Participant: Participant whose status code begins with an “E” or an “R”. As of the current date, the participant has provided all required documents (i.e. registration documents, follow-up surveys, additional requests for data) and at least meets the minimum criteria for referral (referral criteria may vary depending upon the legislation in place at time of registration). These participants have access to all basic TTT Program Services (referral and information). Financial assistance is only available to participants with a status code starting with “E”.

Status - Inactive Participant: Participant whose status code begins with anything other than an “E” or an “R”. Some may be able to transition to an active status while there are others who will never be eligible. These participants cannot be referred.

Status Code: A participants current standing in the TTT program. See Status - Active Participant and Status - Inactive Participant.

Students with Disabilities: Also referred to as IDEA. Students with Disabilities are those who qualify for assistance under part B of the Individuals with Disabilities Education Act (IDEA). The Standards and Poor’s website <http://www.schoolmatters.com> provides percentage of students with disabilities by school house, but data is not available for all states. Along with other criteria, schools with a "high percentage" (determined annually based on the national average) of students with disabilities are used to determine if a school meets the criteria for the bonus.

Students with Disabilities, High Percentage of: A “high percentage” is considered to be any percentage over the nationwide average for students eligible for assistance under part B of IDEA. Then annual minimum eligible percentage is established by the National Troops to Teachers office in January. If data is not available from the Standards and Poor’s web site, individual school districts may have this information available for their schools.

Teaching Subject Area Interest Survey: The Teaching Subject Area Interest Survey and/or the Vocational/Technical Interest Survey are required registration document for all participants. A blank form is included with the registration package, can be requested from the national office or can be downloaded from website www.proudtoserveagain.com. This information is vital to the TTT referral process. Potential employers can use this information to locate participants to interview for vacancies. Please keep our office apprised of any changes. Those who only wish to be referred for vocational positions should mark the “Vocational” block on the survey and submit a Vocational/Technical Interest Survey.

Three Year Letter of Intent (LOI): Required registration document for RC-2 and RC-4 registrants. This documents verifies that the registrant agrees to three additional years in the Selected Reserve or until eligible for retirement (whichever comes first) immediately after receipt of financial assistance.

College Transcripts: Required registration document for all registrants. Copies of transcripts are acceptable as long as they legible and the degree is referenced and the date it was conferred. For those with less than a baccalaureate degree, the transcript(s) must verify at least 30 college credit hours. Documents acceptable for vocational registration can include college transcripts (including CCAF, AARTS/SMARTS transcripts), and/or college subject testing reports (CLEP, DSST, etc.).

Vocational/Technical Interest Survey: The Teaching Subject Area Interest Survey and/or the Vocational/Technical Interest Survey are required registration document for all participants. However, if the registrant has less than a baccalaureate degree, than a Vocational/Technical Interest Survey is required. A blank form is included with the registration package, can be requested from the national office or can be downloaded from website www.proudtoserveagain.com. This information is vital to the TTT referral process. Potential employers can use this information to locate participants to interview for vacancies. Please keep our office apprised of any changes. If you do not wish to be referred for vocational positions, mark the “Do not refer for vocational employment” block on the survey.

Yearly Point Summary: Required registration document for RC-2 registrants. It is also required as verification of final 3rd year reserve obligation for RC-2 and RC-4 participants who received financial assistance. The most recent point summary is required to verify the eligible years of service for Reserve Component personnel. The required form is listed below. Army National Guard (NGB 23), Air National Guard (AF 526), US Army Reserve (ARPC 249-e), US Air Force Reserve (AF 526), US Navy Reserve (NRPCC 1070/124), US Marine Corp Reserve (CRCR), US Coast Guard Reserve (CG 4175A).

LIST OF ACRONYMS / ABBREVIATIONS

| | |
|-------|--|
| ABE: | Adult Basic Education |
| AD: | Active Duty |
| AVRD: | Approved Voluntary Retirement Document |
| Devel | Development |
| ESE | Exceptional Student Education |
| ELA | English Language Arts |
| ESL: | English as a Second Language |
| ESOL: | English to Speakers of Other Languages |
| GED: | General Education Diploma |
| HVAC: | Heating, Ventilation and Air Conditioning |
| HR: | Human Resource(s) |
| IDEA: | Individuals with Disabilities Education Act |
| LBD: | Learning and Behavior Disability |
| LD | Learning Disability |
| LES: | Leave and Earnings Statement |
| LOI: | Letter of Intent |
| Mgmt: | Management |
| Mgr: | Manager |
| RC: | Reserve Component |
| SLD: | Specific Learning Disability or Severe Learning Disability |
| Tech: | Technology, Technical, Technological |
| YPS: | Yearly Point Summary |